



Well Being Thriving Plan & Tool Box

Welcome to the 2021 FRPA Conference! August 30 - September 2



Learning Objectives

- 1. Identify how to develop a plan of thriving for yourself & how to assist others with the same process.
- 2. Recognize & understand how mindset & mental "blocks" get in the way of success & thriving.
- 3. Outline & understand ways to grow & course correct when it comes to behavior change, including how setting boundaries is critical to thriving.

RCM Financial Coaching



Regina Novak, MPH Financial Coach & Health Educator regina@rcmfinancialcoaching.com



Thriving Toolbox: Total Well Being

- 1. Financial
- 2. Physical
- 3. Intellectual
- 4. Occupational/Career
- 5. Environmental
- 6. Emotional
- 7. Spiritual
- 8. Social (relationships)

RCM Financial Coaching

Values First

- VALUES before Goals
 - Values: what is most important and WHY it's important
 - · Goals: focused on outcomes
 - · Values determine Goals, which determine Plans

Creating Goals

- Specific, measurable, & time oriented
 - WRITE IT DOWN
 - Long & short term
 - Plan for obstacles
 - Decide what you need
 - Celebrate along the way

RCM Financial Coaching

Financial Thriving

- Healthy relationship with money
- Effectively managing finances
- Confidence in making decisions around money
- Confidence communicating about money
- Achieving financial security & freedom

Physical Thriving

- Proper nourishment
- Movement
- Adequate sleep
- Seeking care (preventive measures)
- Plan of action & supportive team

RCM Financial Coaching

Intellectual Thriving

- Expanding knowledge & skills
- What stimulates our minds?
- What are we consuming?

Occupational/Career Thriving

- Work meets life (equilibrium)
- Satisfaction & purpose
- Use of gifts, skills & talents
- Opportunity to grow
- Work environment

RCM Financial Coaching

Environmental Thriving

- Respect and appreciation for nature
- Well being in our personal environment

Emotional Thriving

- Aware, understand & accept emotions
- Adapting & growing through change & challenges
- Control & manage emotions

RCM Financial Coaching

Spiritual Thriving

- Our behaviors are consistent with personal values, beliefs & morals
- Connected to a higher purpose
- · Believe that life has meaning

Social/Family Thriving

- Healthy relationships
- Interactions & connections
- Support system

RCM Financial Coaching

Keys to Thriving

- Mindset
 - How our mind sabotages our behaviors & plans
 - Limiting beliefs, attitudes, perspectives & self talk
- Behaviors & Actions
 - Planning, changing, growing & adapting
 - What we ACTUALLY do

Sources of Sabotage

- My environment
- My workplace
- My home
- The outside world (influences)
- Me

RCM Financial Coaching

Retrain and Rewire Your Thoughts

- Identify potential change
- Check In
- Total well being
- Right tribe
- Practice

Obstacles & Barriers

- Mindset & emotion preparation
 - Anticipate potential obstacles
 - Process what happens (PAUSE)
 - You control the response
 - Teachable moments build strength

RCM Financial Coaching

Gratitude, Generosity & Contentment

- Thankful appreciation
- Lens of perspective
- · Share & extend kindness
- · Shifts our focus from us to others
- Open hand vs. a closed fist

References

- · Bennett, Joel (2014). Raw Coping Power: From Stress to Thriving. Organizational Wellness & Learning Systems.
- Dubey, S. (2020). How to Overcome Life's Obstacles. https://thriveglobal.com/stories/how-to-overcome-lifes-obstacles/
- Hettler, B. & National Wellness Institute. (1976). The Six Dimensions of Wellness.
- James, M. (2012). Who Are You? https://www.psychologytoday.com/us/blog/focus-forgiveness/201212/who-are-you
- Kammerer, A. (2019). The Scientic Underpinnings and Impacts of Shame. https://www.scientificamerican.com/article/the-scientific-underpinnings-and-impacts-of-shame/
- Knittel, M. G. (2017). Why is it Important to Have Personal Boundaries? https://www.psychologytoday.com/us/blog/how-help-friend/201711/why-is-it-important-have-personal-boundaries
- LaMorte, W. (2019). Behavioral Change Models. Boston University School of Public Health. <a href="https://sphweb.bumc.bu.edu/otlt/MPH-Modules/SB/BehavioralChangeTheories/BehavioralCha
- · Lencioni, Patrick (2002). The Five Dysfunctions of a Team: A Leadership Fable. San Francisco: Jossey-Bass.
- Morin, A. (2019). The Top 10 Fears that Hold People Back in Life, According to a Psychotherapist. https://www.inc.com/amy-morin/the-top-10-fears-that-hold-people-back-in-life-according-to-a-psychotherapist.html
- Psychology Today (nd). Self-Talk. https://www.psychologytoday.com/us/basics/self-talk
- Robinson, L & Smith, M. (2020). Social Media and Mental Health. https://www.helpguide.org/articles/mental-health/social-media-and-mental-health/
- Sparks, D. (2019). Mayo Mindfulness: Overcoming Negative Self-Talk. https://newsnetwork.mayoclinic.org/discussion/mayo-mindfulness-overcoming-negative-self-talk/
- Wright, Christy (2017). Business Boutique. Ramsey Publishing.

