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LEARNING OBJECTIVES

- Discuss methods for developing policies/requirements related to management of youth sports coaches.
- Formulate a plan to communicate and enforce the recreation department's youth sports philosophy to the community and other organizations.
- Identify tools and resources used for tracking all requirements for coaches.



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Youth Sports Coach Oversight

What's Happening On Your Fields?




National Alliance for Youth Sports

nays.org/presentations

4





- Nonprofit organization
- Founded in 1981
- Trained more than 4 million youth sports coaches, administrators, officials and parents



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EVOLUTION OF YOUTH SPORTS



SANDLOT

START

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○





ADULT INVOLVEMENT


6

6

3

EVOLUTION OF YOUTH SPORTS

NAYS



LONGER SEASONS


YOUNGER AGE OF PARTICIPANTS

ALL-STARS AND TRAVEL

EMPHASIS ON WINNING

SPECIALIZATION

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EVOLUTION OF YOUTH SPORTS

NAYS

PRIVATE/VOLUNTEER YOUTH SPORTS ORGANIZATIONS



PHYS ED REDUCTION IN SCHOOLS

OBSESITY/INACTIVITY

SPORTS DROPOUT %



?

8

8

Countless benefit of youth sports participation



- **FUN!!!**
- **self-confidence**
- **self-esteem**
- **skill building**
- **social skills**
- **sportsmanship**
- **fitness**
- **respect**
- **discipline**
- **role model**
- **follow through**
- **responsibility**
- **play by the rules**
- **communication**
- **teamwork**
- **winning/losing**
- **motivation**
- **commitment**
- **leadership**
- **positive outlook**

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Home » Jackson County » Substitute Teacher & Volunteer Coach charged with possession of child pornography

Jackson County Local News

Substitute Teacher & Volunteer Coach charged with possession of child pornography

By Collins Parker - January 22, 2020

4041 0



WAYLAND ANDREW HESTER

UPDATE: Superintendent Kevin Dukes says no Jackson County students have been

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NEWS

Aaron Barker, Senior Digital Editor
Sophia Beausoleil, Reporter
Liz Wilson


Published: January 12, 2018, 3:19 pm
Topic: Montgomery County, News, Editors Pick, Local, Crime

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Montgomery County softball coach accused of multiple sexual assaults



THE WOODLANDS, Texas - A Montgomery County softball coach was arrested last week after being accused of sexually assaulting a teenager he coached, authorities said.

Juan "Manny" Corona, 44, who is also known as "Coach Manny," was arrested Wednesday and charged with three counts of sexual assault of a child. He was arrested at his home on Jan. 3 and has been in jail since.

Capt. Dan Zientek, of the Montgomery County Precinct 3 Constable's Office, said Corona has been coaching for about 25 years and 17 of those years were in Montgomery County.

Authorities said he has been giving private lessons at the South Montgomery County Softball League. In some cases, Corona would pick up the children from school and take them to their lessons, Zientek said.

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78° F. Thunderstorms

SunSentinel

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Home > News > South Florida Schools

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Parents lose control at kids' games

More than once a month in South Florida, a parent of a young athlete punches another parent, storms a playing field, spits on a referee

BY AMY SHIPLEY
November 24, 2013



Parent behavior at youth sports games closer towards going to hit him, the male p...
in self defense... mother rea...
swinging her fist and punching face, ... then starts a...
d his mom both doubled tear...
(...) ... behind...


A soccer father decks a soccer mom after an 11-and-under game in Plantation.
A basketball mom punches an assistant coach after a middle school game in Riviera Beach.
A tennis dad slugs another father during a youth match in Cooper City.

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CNN US Crime + Justice Energy + Environment Extreme Weather Space + Science LIVE TV Edition

2 people were injured when a fight between parents led to a shooting at a youth football game in Texas

By Nicole Chavez, Laura James and Hollie Silverman, CNN
Updated 6:17 PM ET, Sat September 14, 2019




More from CNN

- Machine Gun Kelly says he has 'waited for eternity' for Megan...
- A Georgia sleepaway camp coronavirus outbreak is a warning for...
- STANLEY CUP QUALIFIERS BEGIN AUG 1

(CNN) — A woman and a girl were injured in a shooting at a youth football game in Fort Worth, Texas, a police spokesman said.

A group of parents had been arguing Saturday at the game near Eastern Hills Elementary School when the son of one of the parents arrived with a handgun and opened fire, said Jimmy Polozani, a public information officer for the Fort Worth Police Department. Police didn't say if that son was one of the football players.

Paid Content by @outbr



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Friday, August 28, 2020 | Today's Paper

The Philadelphia Inquirer Unlimited Access Log In

NEWS SPORTS BUSINESS OPINION POLITICS ENTERTAINMENT LIFE FOOD HEALTH REAL ESTATE OBITUARIES JOBS

STAY + PLAY LOCAL Staycation Special Offers

Ex-treasurer of S. Jersey youth football league sentenced for embezzling funds

by Julie Shaw, Posted: June 30, 2017



NEW JERSEY ATTORNEY GENERAL'S OFFICE


A former treasurer of a South Jersey youth football league was sentenced Friday to nearly a year behind bars for embezzling more than \$36,000 from the league.

Michael DiFlorio, 46, of Williamstown, Gloucester County, was sentenced in Superior Court to 330 days in county jail and five years' probation.



thriftbooks

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Is it your responsibility?

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YSOs or You?

88% of public entities have volunteer youth sports organizations (YSOs) utilizing public facilities.

57% of respondents believe their recreation department has adequate oversight of YSOs.

Some say:

"We don't have any say so over the youth sports, a private group is responsible."

"Oh we just give them the facility permit and they do whatever they want."

Public perception?

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Share

- **# of youth sports organizations your department oversees**
- **Your top struggles related to YSOs**

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Struggles related to YSO's

- "Taking care of the facilities to our standard"
- "Communication issues"
- "Disregard for the facility permitting process"
- "No control over them!"
- "Too much focus on winning"
- "Having enough staff to monitor fields"
- "Frequent turnover in league administration"
- "Organizations feel entitled to facility use"
- "Confusion with public as to whether the program is run by an independent organization or by us"
- "Not enough fields to meet peak demand"
- "Too many practices and games"

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Your Responsibility?

NAYS

70% of recreation professionals agree public entities are responsible for the actions of YSO's using their facilities.






And let's not ever forget who youth sports programs are for...

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Your Responsibility?

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Remember the **GOLDEN**
rule:

**“whomever has the gold
makes the rules!”**

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Let's step up and be accountable - even if the *perceived* liability is on the youth sports organizations. As the recreation & youth sports authority of your community, you should set an example of excellence.

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- **Goal: Safe and positive community sports environment**
- **Goal: Establish mutually beneficial partnerships with Youth Sports Organizations**



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Recommendations for Communities <https://nays.org/resources/nays-documents/recommendations-for-communities/>

- **Part 1 – Adopt a **community philosophy** that makes youth sports safe and positive for children.**
- **Part 2 – Appoint a **professional youth sports administrator** to ensure adherence to the philosophy.**
- **Part 3 – Hold everyone associated with community youth sports **accountable** for their behavior.**



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- **Academy for Youth Sports Administrators**



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Share

- **Do you have a written youth sports philosophy?**
- **Think of your staff involve in youth sports. What training do they have specific to youth sports management?**

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Facility usage requirements



- | | |
|---|--|
| <ul style="list-style-type: none"> • League insurance • Residency • Statement of need • Submit by-laws • Proof of non-profit status • Mission statement • Financial statements – certified review • List of board of directors • Minutes from board Meeting • Participant rosters • Facility maintenance • Registration must be | <ul style="list-style-type: none"> open to the public • Signed parents/coaches codes of ethics • Approved training programs • Background screening procedures • A designated representative of the organization must attend meeting |
|---|--|

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What are your requirements?

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How are requirements verified?

- Annual meetings with each organization
- Formal review of documentation
- Park board approval all facility usage requests
- Facility visits



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Prioritization

- **79% implement a prioritization policy for organizations request facility use**
- **Various factors are considered when prioritizing organizations:**
 - Municipal programs
 - School programs
 - High residency organizations
 - Organizations in good standing status
 - In-season programs before out of season
 - Timeliness of facility use request
 - Recreational nature of program
 - Non-profit status

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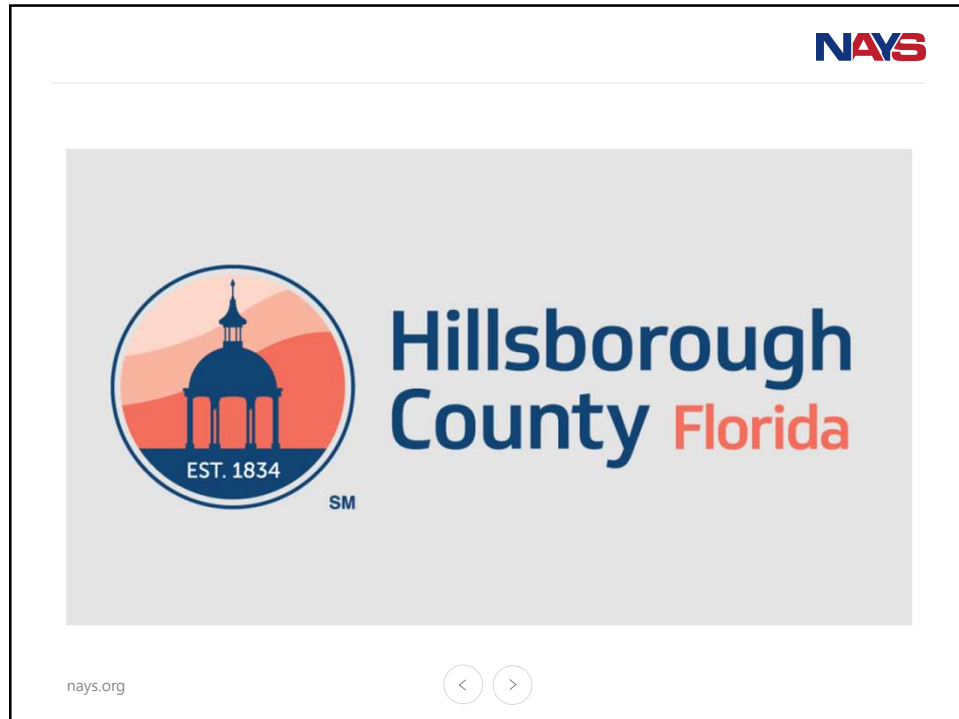
Share

Describe steps for checking requirements, processing facility permit applications and distributing permits?

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1. BUSINESS REQUIREMENTS


- 501(c) (3) nonprofit in good standing with IRS
- Corporate filing in good standing with the State of Florida
- Separate active bank accounts in the name of the organization (same name as IRS filing)
- Annual income and expense report
- Facility Use Agreement only issued to registered agents who are Hillsborough residents and listed a board member
- Organization address and name must be same as listed on IRS filing

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2. ORGANIZATION DOCUMENTS


- Incorporation documents
- Not for profit corporation annual report
- 501(c) (3) Determination Letter of Recognition of Exemption
- Annual Tax Exemption Certificate
- County issued Financial Statement template submitted by the end of the Youth Sports Organization's fiscal year.
- Current Department of the Treasury Internal Revenue Service Form 990.
- Constitution and/or bylaws – Updates must be sent when changes are made.
- Succession Plan
- All affiliations (i.e. US Soccer, Little League, etc.)
- Current list of Board of Directors and their contact information to include emails and website.


(continued...)

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(...continued)

2. ORGANIZATION DOCUMENTS


- Certificate of insurance
- Current volunteer/coach rosters
- Signature Verification Form - background checks, coach training and concussions education
- Provide and confirm upon request verification of volunteer background checks in accordance with Florida Statutes Section 943.0438(2) (a), coach training and concussion education in accordance with Florida Statutes Section 943.0438(2) (e); (f); and (g).
- Verified seasonal registration numbers
- Provide and confirm upon request the Hillsborough County residency status including a full listing of coach/player names and addresses
- Season start and end dates
- Emergency Action Plan

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Requirements that must be met to be a volunteer coach


- **Florida Department of Law Enforcement background check per Section 943.0438(2)(a), Florida Statutes.**
- **Concussion and Head Injuries per Section 943.0438(2)(e); (f); and (g), Florida Statutes**
- **Volunteer Training per the Facility Use Agreement in the Standard Operating Procedures Manual***
- **CPR, First Aid and AED Training per the Facility Use Agreement in the Standard Operating Procedures Manual**


****Training classes can be done online with NAYS only or an in person (now virtual) class hosted by Hillsborough County***

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How to track all of these requirements?

- Leagues are required to track
- **Signature Verification Form** signed that states all volunteers have complied with the four requirements
- **Only after the volunteer has met all four requirements to include supporting documentation, then the league must issue a picture identification badge. This badge is to be visible always while on the fields. The badges are issued annually.**

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Tom Brennan
2016






BRANDON
SANTA FE
VELOCITY
FAST PITCH
DAN CARNEY
BOARD
2019




- Every league has their own template and uses different methods to print them. Some leagues have even bought the software and equipment (~\$1600) and are doing it themselves.
- Photo and name is required. Everything else is up to the league.
- Badges must be issued annually. Their designs change year to year to make it easy to spot an old badge.


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- **Compliance and safety inspectors**
- **Random visits – looking for badges on volunteers**
- **Take names of 10 on-site volunteers**
- **Athletics admin contacts league for all supporting documentation for those 10 volunteers**
- **Violation process outline in Standard Operating Procedures Manual**



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TAMPA BAY YOUTH FOOTBALL LEAGUE
TAMPA BAY'S PREMIERE YOUTH EXPERIENCE EST. 1968







Requirements	Required	Not Required
TBYFL Registration	ALL VOLUNTEERS	
Copy of ID	New Volunteer or New Jr. Coach	Returning Volunteers
Current Coach Certification Card	ALL VOLUNTEERS RECEIVING A BADGE	Jr. Coach
Concussion Certification	ALL VOLUNTEERS RECEIVING A BADGE	Jr. Coach
Background Check	ALL VOLUNTEERS RECEIVING A BADGE	Jr. Coach, Law Enforcement
CPR	Head Coach, AD, Asst. AD, Cheer Director, Asst. Cheer Director	Optional for any other volunteers

• **TBYFL Volunteer Online Registration with Reg Pack** – https://www.regpacks.com/reg/templates/build/?g_id=100905019


- You register online ELIMINATING the submission of paper documents
- Based on your responses the site will direct you to the Requirements to complete
- You can upload copies of your Cards or Certificates online
- TBYFL will notify your Organization of Volunteers and their status

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**TAMPA BAY YOUTH
FOOTBALL LEAGUE**
TAMPA BAY'S PREMIERE YOUTH EXPERIENCE EST. 1968



**Hillsborough
County Florida**

- **RegPack** <https://www.regpacks.com/>
 - Based on the volunteers' responses the site will direct them to the Requirements to complete
- **Upload**
 - Valid photo ID
 - NAYS Membership Card and type in exp date
 - Hillsborough County training certification
 - Concussion certificate
 - CPR certificate
- **Background Check**
 - Coach authorizes background check through Sterling Volunteers/NAYS
 - TBYFL reviews results and updates RegPack when requirement is complete

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**TAMPA BAY YOUTH
FOOTBALL LEAGUE**
TAMPA BAY'S PREMIERE YOUTH EXPERIENCE EST. 1968



**Hillsborough
County Florida**

Two options for Coaching Certification & New Background Vendor


- **Hillsborough County Class – Coach Certification only – 2 year – Free**
 - Hillsborough County Coach Class Only -Registration – 813-744-5394, (813) 653-7714 or email hendersonav@HCFLGov.net
 - Call the County Contact to Register for the Class – attend the class, stay to the end to get your Card
 - Take a free concussion course separately at NAYS.org, print your certificate
 - Make copies of Card & Certificate to submit with your registration
 - Complete a background check with our new vendor – Sterling Volunteers \$39
- **Online at NAYS.org – Coach Certification/Background – 1 year \$59**
 - Nays.org Coach Course/Concussion/Background – <https://www.nays.org/tbyfl/>
 - Note: Select TBYFL as the Organization
 - If Law Enforcement or have already done a Background : Select TBYFL Excluded
 - Coach Course & 1 sport \$20
 - Free Concussion Course
 - Background with new vendor – Sterling Volunteers \$39

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**TAMPA BAY YOUTH
FOOTBALL LEAGUE**
TAMPA BAY'S PREMIERE YOUTH EXPERIENCE EST. 1968



**Hillsborough
County Florida**


Why?

- **Protect the children**
- **Safety**
- **Reduce injuries**
- **Positive experience**
- **Keep kids playing**

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Ongoing Support and Education

- **Position your department as a partner**
- **Provide support to youth sports organizations through supportive meetings, trainings, open communication and more**



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Ongoing Support and Education



- **Gwinnett County (Ga.) Youth Sports Expo**
- **Provided Trainings – Child Protection, Social Media, Coaching children with special needs, etc.**



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Ongoing Support and Education



- **Gwinnett County (Ga.) Scholarship Program**



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- **NAYS offers support for league administrators, coaches, parents and officials**
- **Some programs are absolutely free!**



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Free League Administrator Training

- **Coach Management**
- **Participants/Kids**
- **Officials**
- **Dealing with Parents**
- **Volunteer Boards**
- **League Finance**
- **Youth Sports & the Law**
- **Marketing**




<https://nays.org/volunteer-administrators/>

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National Youth Sports Administrators Association
Home
About
Contact

JALLY SAMPLE
ADMIN USER


Financial Procedures (5/8)

- Introduction
- Crimes of opportunity
- Characteristics of embezzlers
- Establishing protective systems
- Have a proactive board
- Keeping tabs: cash, checks, credit cards
- Fixed asset inventories
- When theft occurs
- Conclusion
- Ask A Question
- Home
- Logout

Home
Financial Procedures
Characteristics of embezzlers

Characteristics of Embezzlers


As stated earlier, it is not easy to spot an embezzler, but there are some signs you can be on the lookout for, says William Devaney, a former federal prosecutor and partner at Venade LLP in New York City. One possible indicator Mr. Devaney advises to keep in mind is if someone demonstrates an overwhelmingly proprietary interest in one of the functions within the organization. For example, do they not let anyone else take a look at the organization's books or take a look at the records? Mr. Devaney recommends that is something that you want to watch out for when someone else essentially won't share their function in the organization. Watch the following video to learn more.



Video Transcript

Some of the characteristics that you often see in embezzlers are a sense of ownership over one particular function, especially with financial functions, such as they are not sharing it with others. You also want to take a look for changes in people's behavior. Are they acting erratic? Are they acting different than they have acted before? Are they acting secretive? Some of those can be signs of embezzlement. Of course, as we know with anything else, in most cases it doesn't mean that they are embezzling from the organization, but nevertheless those are some of the things you want to be on the lookout for.

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- **\$2,000,000 Excess General Liability Insurance**
- **High quality membership card**
- **Monthly E-Newsletter**
- **Online Member Area**
 - Revisit Online Clinic content
 - Background screening guidelines
 - Health and injury awareness resources
 - Additional youth sports administration tools

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Share

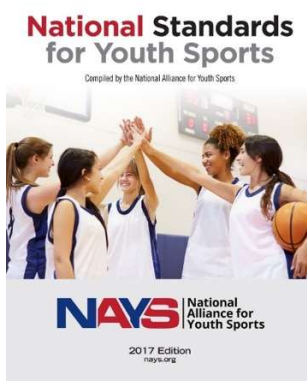
What is one thing you can do to improve your department's relationships with YSOs this season?

Write it down

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- **Four Core Areas to provide national policy guidance**
- **Offers specific policies and procedures**
- **Assists decision making process**

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PLANNING FOR SUCCESS - RESOURCES **NAYS**

Background Screening in Youth Sports
Compiled by the National Alliance for Youth Sports



- Five components of thorough screening process
- Disqualifiers
- Essential document review

NAYS National Alliance for Youth Sports
Update 2019 | 3rd edition
nays.org

nays.org  

NAYS National Alliance for Youth Sports

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NAYS Academy for Youth Sports Administrators

Special Opportunity
Join Us for a Live 3-hour Webinar and then Complete the Online Academy to Earn the Certified Youth Sports Administrator (CYSA) Certification

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Wednesday, September 23rd 11am - 2pm EST

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MORE FROM NAYS


NAYS




ANNUAL YOUTH SPORTS CONGRESS



ACADEMY FOR YOUTH SPORTS ADMINISTRATORS



YOUTH DEVELOPMENT PROGRAMS



VOLUNTEER EDUCATION

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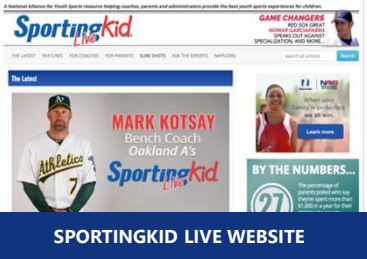
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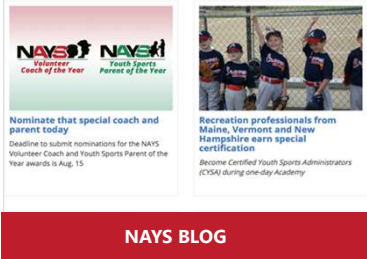
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MORE FROM NAYS


NAYS




SPORTINGKID LIVE WEBSITE



NAYS BLOG



FREE TRAININGS



FREE RESOURCES


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**Thank you for all you do for the children in
your community!**

Kate Nematollahi
kate@nays.org
1-800-688-5437
www.nays.org

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 @NAYS_edu	 national-alliance-for-youth-sports
 NationalAlliance4YS	 naysyouthsports

www.nays.org/presentations

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VISIONPOSSIBLE
FRPA 2020



FOR MORE INFORMATION ABOUT THE FLORIDA RECREATION AND PARK ASSOCIATION VISIT FRPA.ORG

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