



AUGUST 30 - SEPTEMBER 2, 2021

FLORIDA RECREATION AND PARK ASSOCIATION
ANNUAL CONFERENCE AND EXHIBIT HALL

CARIBE ROYALE ORLANDO

8101 World Center Dr, Orlando, FL 32821

FRPA plans to host an in-person event only. Safety precautions will be put in place as necessary to reduce the risk of the spread of COVID19. These measures will be communicated with you before the Conference.

FRPA
FLORIDA RECREATION
& PARK ASSOCIATION

This brochure is
fully interactive!
Click on helpful
buttons and links

QUICK LINKS

CLICK THE TITLE TO BE TAKEN TO THAT SECTION.

- 3 CONFERENCE LOCATION/HOUSING
- 4 GOOD TO KNOW
- 6 VOLUNTEER
- 6 AWARDS AND INSTALLATION BANQUET
- 7 AQUATICS INSTITUTE | TR INSTITUTE
- 8 SCHEDULE
- 9 SOCIALS
- 9 SERVICE PROJECT
- 10 FRPA EVENTS APP
- 10 EXHIBIT HALL
- 11 GENERAL SESSIONS
- 12 HIGHLIGHTS
- 13 SPONSORS
- 14 FITNESS
- 14 CONNECT
- 14 THANK YOU VIPS
- 15 EDUCATION SESSIONS
- 34 REGISTRATION INFORMATION AND FORMS

DATES TO REMEMBER

JULY 28*

Last day for FRPA room block rates at host hotel
*or until room block is full

JULY 31

Early Registration Deadline
Last day to request refund
(minus \$50 admin fee)

AUG 10

Last day to mail in registration paperwork
Final day to request refund (minus \$75 admin fee)

CONFERENCE HOUSING



CARIBE ROYALE ORLANDO

8101 World Center Dr.

Orlando, Florida 32821

Nestled on 53 lush, tropical acres, the Caribe Royale offers its guests spacious, well-appointed one-bedroom suites, luxurious two-bedroom lakeside villas and a wealth of desirable hotel amenities all conveniently located near Orlando's most popular attractions.



In addition:

NEW Meeting Space!
Connected Suites | Onsite
Dining | Three Outdoor
Swimming Pools | Two Hot
Tubs | Private Pool for Villa
Guests | Luxurious Cabanas
Gift Shop | Tennis and
Basketball Courts
Fishing | Fitness Room



ROOM RATES

(+ taxes) per night.

\$149 - single/double room

The Resort fee is waived. Rates are available until **July 28, 2021**.

Self Parking is \$11.50 per exit (payable by card only) for those not staying onsite. Valet parking is \$20/night.

RESERVATIONS

MAKE RESERVATIONS NOW!

All attendees are responsible for making their own reservations by calling Caribe Royale Reservations (1-800-823-8300 or 407-238-8000 - mention FRPA) or online at: <https://be.synxis.com/?adult=1&arrive=2021-08-27&chain=27883&child=0¤cy=USD&depart=2021-09-04&group=FRP21&hotel=34844&level=hotel&locale=en-US&rooms=1>

Please beware of housing scams. Only book your hotel through the number or website that have been provided. Third party providers do not have access to discounted or waived fees. The rates we've negotiated include all fees.

BACK TO QUICK LINKS

GOOD TO KNOW

The Annual FRPA Conference is a gathering of recreation and park professionals for a time of learning, connecting, and creating memories. Conference serves as a concentrated period of time to get away from the office or field and immerse yourself in all things relating to parks and recreation. This year the theme is “Reignite Your Potential”. Life, personally and professionally, has changed as we know it. This year’s Conference aims to bring you fresh ideas and inspiration through education and connection to reignite the flame you felt when you began your career or spark something new in an area you’ve not yet discovered.

The Conference Committee reserves the right to re-schedule, cancel and add courses to the Conference Program. Every effort is made to minimize changes. In the event of a change, those who have pre-registered for sessions affected will be notified. You are strongly encouraged to pre-register in order to assure you are contacted with program changes. Once on-site you will receive an up-to-date conference program, which you should utilize to confirm your selected activities. You can also download the FRPA Event app to always have the most updated schedule at your fingertips.

WHO SHOULD ATTEND

Delegate registration is for personnel employed by public or private agencies providing recreation, park, or leisure services; persons employed as educators at universities and colleges; fully retired park and recreation professionals; citizens serving on Recreation, Parks, or Leisure Services Advisory Boards; or citizens interested in or involved in the promotion of the parks, recreation, and leisure services profession. Individuals employed by a company offering support services, equipment, consulting, etc. to park and recreation departments are considered commercial vendors. Commercial vendors must have an exhibit booth or be a major conference sponsor to attend any conference event, education session or social activity. For more information about sponsorships, contact us at 850-878-3221.

REFUNDS/CANCELLATIONS

All requests for refunds must be submitted in writing to the FRPA Executive Office and must be received no later than July 31, 2021 in order to receive a refund less a \$50 administrative fee. All refund requests received between August 1 and August 10 will be assessed a \$75 administrative fee. No refunds will be made after August 11, 2021. No exceptions including but not limited to: no shows, traffic delays, weather, other natural disasters, last minute changes in agency travel policies, and budget restrictions resulting in limitations on travel. Please be aware that where there is buffet food service, such as the opening of the exhibit hall, you are encouraged to attend early. While we attempt to project the amount of food needed, we cannot project the amount of food consumed by delegates.

If you travel within two weeks of Conference outside the United States or in an area that is a “hot spot” for any communicable disease, please do not register for the FRPA Conference. FRPA reserves the right to inquire about and impose restrictions based on travel and COVID-related symptoms leading up to Conference.

GOOD TO KNOW

MEALS

Full Registration package includes:

- **Monday Grand Opening of the Exhibit Hall:** light evening hors d'oeuvres
- **Tuesday Exhibit Hall:** light breakfast items
- **Wednesday Awards and Installation Ceremony:** full lunch

All events that include food require a ticket. Tickets to all events are included in full registration. Lost tickets will not be replaced.

If you desire to purchase a ticket to the Exhibit Hall or Awards Banquet, you may do so in Section 4 of the Registration Form. Return it by the stated deadline. Please be aware that Awards and Installation Ceremony tickets will only be available for purchase through August 10. For more information see page 6.

ATTIRE

Conference activities take place indoors. As some rooms tend to be chilly, you may want to be prepared with a sweater or jacket. Attendees are expected to dress in business casual clothing with the exception of the Awards Banquet on Wednesday. This particular event is business attire. (No jeans, please!)

CHILDREN

Conference events are not intended for children. No one under 18 will be permitted entry to socials or exhibit hall functions.

NURSING MOTHERS

The FRPA Conference is breastfeeding friendly! Please let us know if you are a nursing mother in need of a private room.

FIRST TIMERS

If this is your first conference, we are so glad to have you join us! Be sure to check out the class Conference GPS on Monday morning to help you get oriented to all that conference has to offer, as well as meet some key leadership with FRPA.

Below are some helpful tips:

- watch for pre-conference emails coming to your Inbox leading up to conference
- download the FRPA Events App
- make use of the Conference Planner to plan out what you will be attending
- respond to the email we send you confirming your Banquet attendance
- connect with us on social media (see page 14)
- go to frpa.org/conference/confgeneral/first-time for more tips!



VOLUNTEER

Volunteers make conference happen. Without you we wouldn't have Verification Officers, Socials, Registration, Check-In and more. Volunteering is also a great way to connect to your professional association. You meet new people, network and learn first-hand what goes on behind the scenes. You will be in charge of your volunteer schedule through the FRPA SignUp.com website. You can preview and sign up for volunteer spots by clicking the "volunteer" button below. The Conference could not come to fruition without hundreds of hours of volunteer time. We truly appreciate your giving back to FRPA.

VOLUNTEER HERE

<https://signup.com/go/KvmMaeW>

AWARDS AND INSTALLATION BANQUET

WEDNESDAY, SEPTEMBER 1ST @ 11:45 A.M.

The Annual Awards and Installation Banquet is a time to come together as a professional group and recognize those who are excelling in the field. It is also an opportunity to acknowledge and meet the incoming Board of Directors. This luncheon is included in full registration and Wednesday daily registration. Additional tickets are available for purchase through August 10. See Section 4 on the Registration Form. You will receive an email confirming your attendance before conference. **You MUST respond to the email to obtain a banquet ticket upon check in at the conference.** Dress for the luncheon is business dress-no jeans or shorts.

The FRPA Award Nomination cycle takes place during the months of March and April each year.

FRPA AWARDS WEBPAGE

BACK TO QUICK LINKS



AQUATICS INSTITUTE

In cooperation with the Florida Aquatics Council, FRPA presents the first ever Aquatics Institute. The Aquatics Institute has been designed to bring education and collaboration to aquatics professionals. Sessions on Monday, August 31 will overlap with the annual FRPA State Conference and therefore Aquatics Institute attendees are invited to take advantage of additional CEU opportunities being offered Monday afternoon. You are also invited to attend the Opening General Session. Registration fees include all educational sessions and CEU transcripts. Register before August 1st for the \$200 early bird registration rate.



SESSIONS INCLUDE

EXPLODING REVENUES! RENOVATION OPTIONS FOR YOUR OUTDATED POOL

EMERGENCIES ARE STRESSFUL: WILL THE LIFEGUARD FREEZE?

HEY LIFEGUARD! A YOUNG AQUATIC PROFESSIONALS GUIDE TO SUCCESS

AQUATICS MANAGEMENT & PROGRAMMING

CHANGING WORLD OF AQUATICS

KEEPING IT BALANCED - COMMUNITY POOL MEETS WATER PARK

OH BUOY! LIFESAVING TIPS FOR WATER SAFETY EDUCATORS

SINK OR SWIM STRATEGIES FOR BUDGETING AND DEVELOPING

A PERIODIC MAINTENANCE PLAN FOR MUNICIPAL SWIMMING POOLS

MORE INFORMATION

<http://www.frpa.org/conference/aquatics>

THERAPEUTIC RECREATION INSTITUTE

The Florida Recreation and Park Association is pleased to host the Annual Therapeutic Recreation Institute. The 2021 Institute will bring together professionals from across TR/RT service delivery areas for two and a half days of education and networking. Share best practices, generate new programming and treatment ideas, and explore ways we can work together to strengthen our profession. Presenters with a wide variety of expertise in mental health, physical rehab and community-based programming will provide a solid offering of CEUs that will inspire all attendees to return to their jobs with new ideas and tools for success. Sessions on Monday, August 30 will overlap with the annual FRPA State Conference and therefore TR Institute attendees are invited to take advantage of additional CEU opportunities being offered Monday afternoon. You are also invited to attend the Opening General Session. Registration fees include all educational sessions and CEU transcripts. Register before August 1st for the \$200 early bird registration rate.

SPONSORED BY **strive**
RECREATIONAL THERAPY
www.StriveRTS.com

SESSIONS INCLUDE

MEDICAL DOCUMENTATION - INDIVIDUALIZED TREATMENT GOALS

CHOREOGRAPHED REHAB - ADDING FUN TO YOUR THERAPY SESSIONS

INCLUSIVE PLAY FOR THE WHOLE FAMILY

QI GONG FOR HEALING

ENGAGING VETERANS REINTEGRATED INTO THE COMMUNITY: IT TAKES A PLATOON!

OUR MENTAL HEALTH - STRESS REDUCTION TECHNIQUES

THERAPEUTIC RECREATION: BECOMING RELEVANT DURING TIMES OF UNCERTAINTY

TECHNIQUES IN TRAINING STAFF - HIGH EXPECTATIONS

BACKHAB - THE WATER WAY TO MOBILITY AND PAIN-FREE LIVING

TAI CHI: THE MOVING MEDITATION

AI CHI - A POPULAR TREND IN AQUATICS

TOOT YOUR HORN, AND BE HEARD!

AUGMENTED REALITY: REDEFINING PLAY, WORLDWIDE

MORE INFORMATION

<http://www.frpa.org/conference/tr>

BACK TO QUICK LINKS

SCHEDULE

SUNDAY, AUGUST 29

4:00 p.m. - 7:00 p.m.
3:00 p.m. - 6:00 p.m.

Registration Open
FRPA Board Meeting

MONDAY, AUGUST 30

7:00 a.m. - 10:15 a.m.
8:00 a.m. - 10:15 a.m.
10:30 a.m. - 12:00 p.m.
1:00 p.m. - 7:00 p.m.
1:00 p.m. - 4:00 p.m.
4:00 p.m. - 7:00 p.m.
7:00 p.m. - 10:00 p.m.

Registration Open
Breakout Sessions
Opening General Session
Registration Open
Breakout Sessions
Exhibit Hall Grand Opening
Connect 4 Success Social

TUESDAY, AUGUST 31

7:00 a.m. - 12:00 p.m.
8:00 a.m. - 9:00 a.m.
9:00 a.m. - 12:30 p.m.
11:15 a.m. - 1:15 p.m.
1:00 p.m. - 4:00 p.m.
1:15 p.m. - 5:00 p.m.

Registration Open
Breakout Sessions
Exhibit Hall Open
Director's Luncheon*
Registration Open
Breakout Sessions

WEDNESDAY, SEPTEMBER 1

7:00 a.m. - 11:00 a.m.
8:00 a.m. - 11:30 a.m.
11:45 a.m. - 2:30 p.m.
2:45 p.m. - 5:45 p.m.
2:45 p.m. - 5:00 p.m.
5:30 p.m. - 7:30 p.m.
8:00 p.m. - 11:00 p.m.

Registration Open
Breakout Sessions
Awards and Installation Banquet
Breakout Sessions
Registration Open
FRPA Board Meeting
Campfire Stories Social

THURSDAY, SEPTEMBER 2

7:00 a.m. - 9:00 a.m.
8:00 a.m. - 10:15 a.m.
10:30 a.m. - 12:30 p.m.

Registration Open
Breakout Sessions
Closing General Session

*extra registration required

BACK TO QUICK LINKS

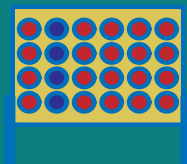
SOCIALS

MONDAY



CONNECT 4 SUCCESS

Let's connect! Get to know each other with a few rounds of speed networking then enjoy the night with a DJ and games! Bring your business cards!



WEDNESDAY



CAMPFIRE STORIES

Gather 'round the campfire with your fellow conference delegates to share stories, songs, and more!



SERVICE PROJECT

Our service project this year will help with the donation of items to the unhoused. The Central Florida Homeless Coalition will accept the donations given and supply unhoused people in the Central Florida area with them. Consider coordinating a drive for these items in your own organization and bring them to Conference to donate them. There are three types of packets to make, outlined below. These items should be placed in gallon sealable bags. Everything hygienic should be sealed in original packaging.

ADULT PACKET

toothpaste	toothbrush
shampoo	conditioner
lotion	razor
shaving cream	bar soaps
adult poncho	a bottle of water
hand sanitizer	shower cap
cleaning wipes	

BABY PACKET

baby wipes
five diapers (sizes
4,5,& 6)

OFFICE PACKET

notebook
folder
pen



CENTRALFLORIDAHOMELESS.ORG

FRPA EVENTS APP



Available on iOS and Android devices for free For in-depth instruction visit <https://bit.ly/2PX0f2y>

1. Search 'EVENTSENTIAL' in your app or play store
2. Download to your phone or tablet
3. Search for "FRPA" and add the event to your phone
4. Enter the email address you used to register for conference
5. Begin enjoying all the features!

App Features

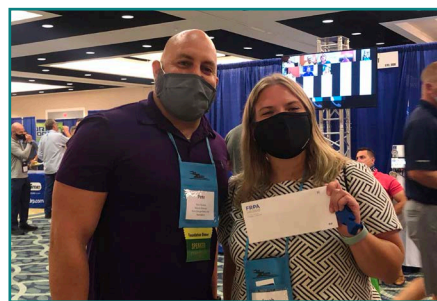
- Build your own schedule from the classes that have been pre-loaded for you to choose from
- Receive up-to-date news and information right on your device
- Access maps to help you get around
- Explore the exhibit hall map and make a plan of who to visit
- Access information about speakers and presenters
- Never miss an event with notifications on your device
- Connect with other delegates
- Become familiar with the sponsors that help make conference a success



WE ARE THANKFUL TO GREENFIELDS FOR THEIR
SUPPORT OF THE FRPA APP!

ANNUAL TRADESHOW & EXHIBIT HALL

FRPA is able to offer this high quality conference at such an affordable price because of the support of the commercial companies who exhibit in the Trade Show. For more information about Exhibiting at the FRPA Annual Conference please visit frpa.org/conference/confexhibitor.



CONNECT WITH VENDORS REPRESENTING PRODUCTS AND SERVICES IN THESE AREAS:

Landscape Architects Recreation Equipment Recreation Software Weather Monitors Ticketing Shade and Awnings Event Supplies Hardscapes Prefabricated Structures Conservation Playgrounds Consultants Non-Profits Aquatics Supplies Construction Sports Equipment Entertainment Fireworks Sports Lighting and more!

GENERAL SESSION SPEAKERS

OPENING GENERAL SESSION



10:30 AM - 12:00 PM | 0.1 CEUs

RUBBER BAND RESILIENCE: HOW TO STRETCH WITHOUT SNAPPING

Kathy Parry

Owner, Corporate Energy, LLC

You are disrupted. Your teams are stretched. Not only has the COVID19 crisis transformed the way you work, but changes from technology, regulations, and staffing/retention, are all affecting park and recreation professionals. The ability to apply a disruption-friendly mindset to transitional shifts will be necessary to serve residents, retain personnel and meet budgets. Equipping conference participants with the skill set to move through transitions while continuing to stay productive and engaged is imperative to successful organizations.

Learning Objectives

- Understand the different reactions to adversity and how to use them to develop a positive outcome.
- Discover the five best methods to reframe disruptions to move towards new best practices.
- Learn to escalate both personal and organizational energy levels to decrease absenteeism and increase retention and productivity.



CLOSING GENERAL SESSION



10:30 AM - 12:00 PM | 0.1 CEUs

UNSTOPPABLE RESILIENCE - THE KEYS TO STAYING STRONG DURING ANY CRISIS

Shola Richards

Founder & CEO, Go Together™ Global

2020 was a uniquely difficult time for leaders and staff in workplaces all over America. A deadly pandemic barreled through the world, deep civil unrest existed within our country, parents were being asked to balance working and homeschooling their kids simultaneously, and according to recent studies, Americans are the unhappiest they have been in the past 50 years. Needless to say, navigating all of the aforementioned challenges can have a significant impact on one's overall resilience and mental health. This keynote will provide highly practical strategies to build unshakable strength within yourself and your team.

Learning Objectives

- Identify keys to creating a resilient mindset, regardless of the circumstances.
- Understand the strategy to apply the aforementioned keys to any challenge, personally or professionally.
- Develop three personalized commitments that you will use to build your resilience, and a strategy to stay accountable to those new commitments.



BACK TO QUICK LINKS

2021 HIGHLIGHTS

DIVERSITY, EQUITY & INCLUSION

MONDAY | 1:30 PM - 4:30 PM | 0.3 CEUs
RESPECTING DIFFERENCES FOR CULTURAL COMPETENCE
 Darrell Butler | Butler Consulting Group - BC Innovations

TUESDAY | 1:30 PM - 3:30 PM | 0.2 CEUs
LGBTQIA & THE CONVERSATION
 Jim Barnes | Village Manager, Village of Wellington

WEDNESDAY | 8:30 AM - 9:45 AM | 0.15 CEUs
DEVELOP AND IMPLEMENT YOUR EQUITY PLAN
 Joshua Green | Principal, JAG Consulting

WEDNESDAY | 10:00 AM - 11:15 AM | 0.15 CEUs
REVOLUTIONIZE YOUR HIRING PROCESS
 Joshua Green | Principal, JAG Consulting

WEDNESDAY | 2:45 PM - 3:45 PM | 0.1 CEUs
ENVIRONMENTAL EQUITY, ACCESS AND JUSTICE PANEL DISCUSSION
 Panel discussion led by Jennifer Cirillo, CPRE | Assistant Director, Palm Beach County Parks and Recreation

WEDNESDAY | 4:00 PM - 5:00 PM | 0.1 CEUs
MY PEOPLE? YOUR PEOPLE? NOPE...OUR PEOPLE!
 Jo Burns, MS, CTRS | Chief Connection and Collaboration Officer, Jo Burns Connects

THURSDAY | 8:15 AM - 10:15 AM | 0.2 CEUs
UNCOMFORTABLE CONVERSATIONS: GETTING COMFORTABLE WITH THE UNCOMFORTABLE
 Jim Barnes | Village Manager, Village of Wellington
 Brenton Rolle | Recreation Supervisor, Boynton Beach Parks and Recreation



BARNES



BURNS



BUTLER



CIRILLO



GREEN



ROLLE

BACK TO QUICK LINKS

YOUNG PROFESSIONALS

The Young Professionals group will be hosting the Monday evening social and the “Hey Young Professional” session on Monday at 8:15am. Don’t miss out on these opportunities to connect with others!

FRPA
 youngprofessionals

2021 CONFERENCE SPONSORS



AWARDS VIDEO



OPENING SESSION



MONDAY SOCIAL



CLOSING SESSION



DIRECTORS LUNCHEON



NAME BADGES



DELEGATE BAGS



AWARDS PROGRAM



TR INSTITUTE



EVENT APP



WEDNESDAY SOCIAL



NEWSLETTER



SOCIAL DECOR



SPONSOR

DIRECTOR'S LUNCHEON



TUESDAY, AUGUST 31 | 11:15 AM - 1:15 PM

The Director's Luncheon is a time set aside just for Directors of Park and Recreation Departments to come together and discuss trends, share new ideas, and network. An extra fee is required to participate in this luncheon ([see section 4 on the registration forms](#)).



BACK TO QUICK LINKS

WELLNESS OPPORTUNITIES

FITNESS ON YOUR OWN

The Caribe Royale has a complimentary, full-service fitness center, a spa, pool, and jogging trail. Everything you need to keep up with your health goals.

CONNECT WITH FRPA



[@ItStartsInParks](#)
[@FloridaRecreation](#)
[andParkAssociation](#)



[@ISIParks](#)
[@FRPA_](#)



[@ISIParks](#)
[@frpagram](#)

VERY IMPORTANT PARTNERS

FRPA extends our sincere appreciation to our Very Important Partners. Because of the continued generosity of these companies, we are able to bring you enhanced member services throughout the year. Thank you to Dominica Recreation Products, Greenfields Outdoor Fitness, Musco Lighting, and REP Services.



[BACK TO QUICK LINKS](#)

EDUCATION SESSIONS

Due to frequent changes in the availability of speakers and space available in the Conference Center in relation to measures being taken to ensure the safety of attendees, education sessions may be withdrawn from the agenda or taken to a virtual format.

CEU POLICY: To earn Continuing Education Units (CEUs), delegates must attend the entire session. There is no exception for late arrivals. Plan your travel to arrive at the session at least 10 minutes prior to its beginning. FRPA maintains records for members who participate in FRPA CEU courses. **YOU MUST SIGN IN AND COMPLETE THE EVALUATION TO RECEIVE CREDIT.** Non-Members desiring proof of attendance will need to pay the transcript fee noted on the Registration Form in Section 3.

MONDAY, AUGUST 30



8:00 AM - 9:00 AM | 0.1 CEUs

ARE YOU PREPARED FOR LITIGATION?

Shawn DeRosa, Esquire
Owner, DeRosa Aquatic Consulting

The litigation process is an intimidating one, both for "professional" staff and for part-time or seasonal staff. Understanding the process and how common records will be used in the course of litigation will help you better prepare yourself, your staff and your employer for the inevitable lawsuit following a catastrophic injury or death.

Learning Objectives

- Discuss the stages of a lawsuit. What happens at each stage of the process?
- Identify the types of records that you will be asked to produce and review how these records will be used by both attorneys and experts alike.
- Discuss pros and cons of witness statements v. witness interviews.

8:00 AM - 9:00 AM | 0.1 CEUs

AUGMENTED REALITY: REDEFINING PLAY, WORLDWIDE

Ericka Kofkin

Special Populations Coordinator, Coral Gables Community Recreation

Come to this session ready to run. Discover a world where playgrounds are invisible, unicorns exist, and dolphins swim on land. Explore leisure and learning using different types of augmented reality technology. Traverse time and space. Transcend physical constraints. Count without fingers. Race without legs. Play together while physically apart.

Learning Objectives

- Define Augmented Reality and how it can enhance play among and between populations with and without disabilities.
- Play active, outdoor, games that incorporate augmented reality.

- List strategies for marketing and promoting invisible play spaces.

8:00 AM - 9:00 AM | 0.1 CEUs

CONFERENCE GPS

Danielle Pearson

Recreation Supervisor III, Delray Beach Parks and Recreation

Welcome to FRPA Conference 2021! During this session you will receive tips on planning your educational sessions, navigating around the conference area, networking at the socials & other classified information to get you through your first conference successfully.

Learning Objectives

- Discuss acceptable conference etiquette and practices.
- Identify ways you can maximize the conference week with education, networking and resource sharing.
- Learn your way around the conference and answer some frequently asked questions.



8:00 AM - 10:00 AM | 0.2 CEUs

CREATING AND ENSURING A RELEVANT PARKS AND RECREATION AGENCY

Chris Nunes

Director of Parks and Recreation, The Woodlands Township

The challenges of today are multi-faceted and can range from social ills to business models. Do we attempt to solve them all or identify what problems our agency can effectively address? What is most important is to understand how to be relevant, thus making sports and recreation agencies a critical factor to the success of a community. Along the way identification and development of critical advocates to ensure your success is necessary. This session will address how to evaluate where you are and how to implement a plan for relevance.

Learning Objectives

- Define relevance as related to your own agency and department.
- Identify and understand the process

of implementing change in regards to relevance across an organization.

- Develop a program for relevance within your agency, division, and/or unit.



8:00 AM - 9:00 AM | 0.1 CEUs

OUR MENTAL HEALTH - STRESS REDUCTION TECHNIQUES

Dawn Lewellyn

Recreation Therapist, Bay Pines VA Healthcare System

Therapeutic recreation is a field in which we are taking care of and aiding others with a variety of challenges. We are passionate or maybe we just cannot say "No", we take on the stresses physically, mentally, and emotionally. We will review the stress reduction techniques that will allow us to be the best therapists possible for our clientele.

Learning Objectives

- Identify physical, psychological, and emotional symptoms of stress.
- Identify and reproduce six stress reduction techniques for one's mental health.
- Identify minimum of three breathing techniques for stress reduction.

8:00 AM - 9:00 AM | 0.1 CEUs

TEST KIT ALTERNATIVES AND NEW TECHNOLOGIES

Alvaro Mendoza

President, Commercial Energy Specialists Inc.

For decades, DOH guidelines have required that all pools be manually tested daily, but many sites don't comply. The DOH has renewed their enforcement of this code and in some areas has put pool owners and service companies on notice. Learn what the alternatives and solutions are to water testing 7 days a week.

Learning Objectives

- Recognize the short and long terms benefits of water testing.
- Identify newer DOH code requirements.
- Review the newer and innovative test kit technologies.

EDUCATION SESSIONS

8:15 AM - 10:15 AM | 0.2 CEUs

HEY YOUNG PROFESSIONAL...THIS ONE'S FOR YOU!

Lyndsey Marsh

Athletics Supervisor, Palm Beach Gardens Recreation

Young Professionals! Come one, come all. This panel discussion will provide you the opportunity to talk to leaders in the field and hear the advice on steps to take to advance your career. Members from our young professional committee will be sharing upcoming goals and objectives for the year as well as looking for your feedback on ways to help you on your parks and recreation journey!

Learning Objectives

- Identify skills needed to excel in the field of parks and recreation.
- Learn about the upcoming activities and goals of the FRPA Young Professionals workgroup, while providing input on the direction of the FRPA Young Professionals workgroup.
- Participate in a discussion about the challenges/opportunities facing young professionals in the field of recreation and parks.



9:15 AM - 10:15 AM | 0.1 CEUs

ACHIEVING AGENCY EXCELLENCE THROUGH ACCREDITATION

Fred Couceyro

Director, Coral Gables

Community Recreation

Carolina Vester

Assistant Director, Coral Gables Community Recreation

Are you considering Accreditation? This session is designed to provide you with a brief snapshot of what it takes to get your agency CAPRA Accredited. We will highlight the top agency and public benefits to accreditation, identify the ten standards, dive into some examples, and provide you with some tips for success and the resources to get you started.

Learning Objectives

- Identify the ten CAPRA standards.
- Discuss the benefits of becoming accredited.
- Identify the tips for success and have access to the necessary resources to get started.

9:15 AM - 10:15 AM | 0.1 CEUs

GETTING THE MOST OUT OF YOUR POOL CONTROLLER

Bobby Stecher

Water Quality Manager, Commercial Energy Specialists Inc.

Automated control is one of the baselines of pool operations, protecting bathers and the pool equipment from the effects of over and under-Chlorination. But modern systems do much more, and are the hub of the equipment room. The course is a review of controller operations and capabilities.

Learning Objectives

- Gain increased understanding of controller capabilities.
- Recognize the various types of automated controller communication options.
- Identify the importance of maintaining ORP.

9:15 AM - 10:15 AM | 0.1 CEUs

HEALTHY COMMUNITIES, PARKS AND SPLASHPADS

Eduardo Cruz

Business Development Manager, Vortex Aquatic Structures Intl.

As demographics, inclusiveness and health concerns evolve, aging facilities need to step up their game to keep communities engaged and active. This presentation will explore effective community infrastructure through the lens of aquatic play. We'll discover how Splashpads increase park usage, promote inclusion and build social capital that help communities grow and flourish.

Learning Objectives

- Analyze through different academic studies the factors that contribute to park's attractiveness and usage.
- Understand Accessibility, Universal Design and Inclusive Design approaches to Splashpad design.
- Understand how Splashpads build social capital and contribute to the welfare of communities.

9:15 AM - 10:15 AM | 0.1 CEUs

HOW TO ADD UNIQUE PROGRAMS WITHOUT ADDING STAFF

Kelly Ussia

Parks Naturalist, St. Johns Co Parks and Recreation

Would you like to add fun exciting new programs, but don't have the staff or expertise to offer them? Creating strong community partners may be the answer. Learn tips on how to seek out beneficial partners, how to make a partnership mutually beneficial, and examples of partnership program successes.

Learning Objectives

- Identify potential community partners for future programming.
- Understand what goes in to having a beneficial community partnership.
- Leave with tangible examples of unique programs that could be offered in your community.

9:15 AM - 10:15 AM | 0.1 CEUs

LED SPORTS LIGHTING - THE FIRST 5 YEARS

Bob DeCouto

Central Florida Representative, Musco Sports Lighting

Tim Imhoff

South Florida Representative, Musco Sports Lighting

This session will take a look back at the first 5 years in LED Sports Lighting ... What have we learned? We will also look forward. As technology develops, what's ahead in sports lighting? What other emerging technologies are available to create or improve fan/spectator/player experience in your parks? What are the questions you need to be asking when looking at technologies? With Metal Halide phasing out, when should you be developing a lighting replacement plan? What are some of the considerations?

Learning Objectives

- Identify areas of strengths and weaknesses in sports lighting technologies.
- Understand other emerging technologies and how they can add to fan/player experience.
- Understand the details of sports lighting replacement and be able to develop specifications for sports lighting replacements.

9:15 AM - 10:15 AM | 0.1 CEUs

NETWORKING FOR INTROVERTS

Jennifer Guerrant

Recreation Supervisor, Sunrise Leisure Services

Is this your first conference and you aren't sure how to get started with networking? Are you a seasoned conference-goer but never talk to new people? Learn ways to get out of your comfort zone, meet new people, and network effectively. Because that is the secret to long-term professional success.

Learning Objectives

- Discuss what prevents introverts from "putting ourselves out there".
- Recognize new networking opportunities and learn how to take advantage of them.
- Learn three ways to improve your networking at conferences and in other professional settings

9:15 AM - 10:15 AM | 0.1 CEUs

PLAN, ENGAGE, UPDATE: GETTING YOUR COMMUNITY TO BUY-IN

Vianca Peron-Sellan

Administrative Services Manager, City of Miami Beach

Erin Weislow

Director, Doral Parks and Recreation

Each community has a different approach when it comes to involving their stakeholders in the decision-making process. Whether this is something your community has been doing for years or you want to find new ways to strengthen your department's community engagement, this session is for you. The session will review different ideas surrounding planning your approach, actively engaging your stakeholders and best ways to showing them you listened and implemented. Also learn the benefits of gathering public input and how far it can take your project or program in the long run.

Learning Objectives

- Discuss the importance of engaging your community in your projects and programs.
- Identify the steps to successfully planning your community buy-in.
- List examples on how to have your stakeholders communicate their input to you.

9:15 AM - 10:15 AM | 0.1 CEUs

PLAYGROUND SURFACING MAINTENANCE: BEST PRACTICES FOR COMPLIANT SURFACING

Richard Hawley

VP Sales, PlayCore Surfacing, Robertson Recreational Surfaces

Playground safety continues to be a trend in park development and innovation. Surfacing maintenance and repairs are critical to longevity and compliance. This session reviews what can be done to ensure safer play through best practices in assessing your surface and the actions to take to when fixes are required.

Learning Objectives

- Describe and understand the importance of playground surfacing maintenance and how it positively impacts surfacing longevity and is an important factor in reducing the likelihood of life-threatening injuries on playgrounds.
- Outline best practices, considerations, and strategies when preventatively protecting your surfacing investment.
- Summarize how surfacing maintenance and repairs can be utilized to increase the overall play value and experiences

for children, families, and communities in local parks.

9:15 AM - 10:15 AM | 0.1 CEUs

SURVIVING THE DREADED DEPOSITION

Shawn DeRosa, Esquire

Owner, DeRosa Aquatic Consulting

An injury occurs at your facility. You've interviewed staff, provided counseling, and completed all necessary records and reports. Within a few weeks, you receive a Freedom of Information Act Request. What should you do now? Do you know what to expect as you prepare this case for trial? Are you ready to be a witness for your department? Have you prepared yourself for the deposition? While most cases will settle out of court, you must prepare yourself for trial. This session will get you underway.

Learning Objectives

- Identify the purpose of depositions and their importance in trial preparation.
- Review the format of a deposition and discuss tips for deponents/witnesses.
- Discuss the Golden Rules of Depositions.

9:15 AM - 10:15 AM | 0.1 CEUs

TECHNIQUES IN TRAINING STAFF - HIGH EXPECTATIONS

Lynn Clarke, CTRS, CPRP

Recreation Supervisor, Naples Community Services

This session will provide an inside look into a training program that has seen years of success. Many people have a FT staff of 1 and need to train folks that may not have experience on how to be a great TR assistant. Bring at least one of your training tips to the session and the speaker will compile a "tips" list and send it out after conference.

Learning Objectives

- Set expectations for yourself on how to be a better trainer.
- Give at least one example of something you do well when training staff.
- Name at least one tip you can use for your next staff training.

OPENING GENERAL SESSION



10:30 AM - 12:00 PM | 0.1 CEUs

RUBBER BAND RESILIENCE: HOW TO STRETCH WITHOUT SNAPPING

Kathy Parry

Owner, Corporate Energy, LLC

You are disrupted. Your teams are stretched. Not only has the COVID19 crisis transformed the way you work, but changes from technology, regulations, and staffing/retention, are all affecting park and recreation

professionals. The ability to apply a disruption-friendly mindset to transitional shifts will be necessary to serve residents, retain personnel and meet budgets. Equipping conference participants with the skill set to move through transitions while continuing to stay productive and engaged is imperative to successful organizations.

Learning Objectives

- Understand the different reactions to adversity and how to use them to develop a positive outcome.
- Discover the five best methods to reframe disruptions to move towards new best practices.
- Learn to escalate both personal and organizational energy levels to decrease absenteeism and increase retention and productivity.

1:15 PM - 3:15 PM | 0.2 CEUs

GREAT EXPECTATIONS: CAN REVENUE GOALS AND SOCIAL EQUITY CO-EXIST

Chris Nunes

Director of Parks and Recreation, The Woodlands Township

The roots of the recreation profession lie in the Playground Movement of the 1880s. We were a social service created to keep children safe, but today we are asked to be a service that recovers its cost - can both of these co-exist? In this session, two unique communities - one small and rural, and one suburban, will review how to identify and address community need, address cost recovery goals and meet the mandate for equity in services. These two mandates can co-exist if a relevant service is provided based on planning, market segmentation, competition analysis and financial performance monitoring.

Learning Objectives

- Develop an approach and plan to producing recreation programs that meet cost recovery goals while addressing social equity.
- Identify market conditions impacting the consumption of recreation services.
- Identify how to manage constraints to participation, including change, through developing relevant recreation programs



1:30 PM - 2:30 PM | 0.1 CEUs

ALL AGES, ALL ABILITIES, ALL THE TIME

Jill Moore White

Inclusive Play Specialist, Landscape Structures

Parks today face the challenge of providing environments where all visitors can feel safe, secure and fully engaged. Universal design increases usability, safety, health and social

EDUCATION SESSIONS

participation. In this presentation, participants will discover how applying the principles of universal design ultimately contribute to social equity and social sustainability in parks.

Learning Objectives

- Understand current definitions of disability as defined by environmental conditions, and how the concepts of social equity contribute to social sustainability and can be supported by universal design.
- Illustrate each principle of universal design and how they contribute to a park design that goes beyond accessibility and encourages inclusion.
- Explain why incorporating the concepts of social equity and social sustainability is important to the long term success of parks and recreation environments.

1:30 PM - 2:30 PM | 0.1 CEUs

CAPRA - PUBLIC SAFETY, LAW ENFORCEMENT AND SECURITY

Fred Couceyro

Director, Coral Gables Community Recreation

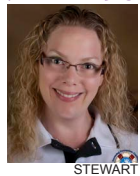
This session will provide an overview of CAPRA accreditation compliance requirements in the area of Public Safety, Law Enforcement and Security. This session will introduce participants to the documentation necessary to comply with this standard.

Learning Objectives

- Review the standards for Chapter 8 of the Agency Accreditation process.
- Understand thoroughly the suggested evidence of compliance for CAPRA accreditation
- Identify your agency's potential weaknesses in this CAPRA standard.
- Review resources available to assist you in achieving compliance, or in implementing best practices in your agency.

1:30 PM - 2:30 PM | 0.1 CEUs

OH BUOY! LIFESAVING TIPS FOR WATER SAFETY EDUCATORS



Anna Stewart

Manager, Drowning Prevention Coalition of Palm Beach County

Bambi Fanto

Coordinator, Drowning Prevention Coalition of Palm Beach County

STEWART

Using the ABCD's of water safety audience members will learn tips and tricks to engage audiences of all ages about drowning prevention. Ideas learned can be directly

implemented when attendees return to work!

Learning Objectives

- Learn specific techniques on how to make teaching water safety fun for all ages.
- Learn how to reproduce water safety accessories to assist with program delivery.
- Define public/private partnership opportunities in your area to help with water safety endeavors.

1:30PM - 2:30 PM | 0.1 CEUs

POST-PANDEMIC PARKS...THE NEW P3 PROJECT!

Ryan Cambridge, PLA

Planning Practice Leader, Browning Day

The COVID-19 Pandemic has forever changed the world around us, including our parks! During this session, we will spend time analyzing the different quantifiable impacts that parks departments and park programmers/operators have experienced as a result of COVID-19. Using both local and national examples, we will then peer into our crystal ball to envision how the design, programming, operations, and funding of post-pandemic parks will change forever and be better prepared for the next pandemic.

Learning Objectives

- Recall the various quantifiable impacts to the operation, programming, management, and design of parks resulting from the COVID-19 pandemic.
- List multiple types of interventions and strategies that park professionals have since implemented to mitigate the concerns and risks associated with recreation during a pandemic.
- Identify which changes brought on by COVID-19 are here to stay, even after the pandemic has passed.

1:30 PM - 2:30 PM | 0.1 CEUs

PRACTICAL MANAGEMENT TECHNIQUES FOR TODAY'S PARKS PROFESSIONAL

Donald Forgione

Owner, Tailgate Talks

Gina Peebles

Assistant County Manager - Chief of Staff, Alachua County

Managing can be challenging, especially in an ever-changing work environment. Participants will learn practical, hands-on, management techniques useful for today's parks professionals. Be the manager you wish you had by participating in a variety of role play activities to learn what (not) to do in management scenarios.

Learning Objectives

- Learn practical, hands-on, management

techniques useful for today's parks professionals.

- Participate in a variety of role play activities to learn what (not) to do in management scenarios.
- Learn nine tips for handling difficult conversations in the workplace.

1:30 PM - 3:30 PM | 0.2 CEUs

PROS AND CONS: OFFERING TR AND INCLUSION



John McGovern

Partner, Principal in Charge, The WT Group, Accessibility Practice

Mary Palacios, CTRS

Special Populations Manager,

Broward Co Parks and Recreation

The ADA requires that Florida parks and recreation agencies provide services in the "most integrated setting" for people with disabilities. However, not all do. Many provide separate special or adaptive recreation programs, but not all do. Explore the pros and cons of both, and review the risks of not providing these services.

Learning Objectives

- Identify the resources necessary to conduct a therapeutic recreation program and to provide inclusion support.
- Identify, discuss, and understand the pros and cons for the development of therapeutic recreation programs.
- Discuss the risk management aspects of doing nothing with regard to inclusion and therapeutic recreation programs.

1:30 PM - 4:30 PM | 0.3 CEUs

RESPECTING DIFFERENCES FOR CULTURAL COMPETENCE



Darrell Butler

Butler Consulting Group - BC Innovations

Diversity and Cultural Competence have become critical components

for the effective and profitable operation of organizations. This session will provide an overview of individual skills needed for building productive relations with coworkers, clients, patrons, and community members. The overall objective of this interactive presentation is to create a culturally competent organization consisting of culturally competent employees operating within a culturally inclusive environment.

Learning Objectives

- Define and understand cultural competence.
- Understand implicit bias and learn

techniques to merge it into your workplace.

- Identify your role in contributing to and managing diversity tension.

1:30 PM - 3:30 PM | 0.2 CEUs



STRATEGIES FOR MANAGING CHALLENGING PARTICIPANTS

Brad Lympany

Naturalist / Rec Program Specialist, Hillsborough County Parks and Recreation
Effective program management has the single largest impact on its success. Yet the process of managing behavior and expectations by teachers and coaches is often overlooked. This 2-part program investigates the root of behavioral issues through the eyes of participants with learning disabilities and presents effective management strategies to mitigate obstacles.

management has the single largest impact on its success. Yet the process of managing behavior and expectations by teachers and coaches is often overlooked. This 2-part program investigates the root of behavioral issues through the eyes of participants with learning disabilities and presents effective management strategies to mitigate obstacles.

Learning Objectives

- Identify internal and external triggers of undesirable behaviors.
- Learn strategies to prevent small issues from becoming large scale problems and how to de-escalate them when it does happen.
- Learn general behavioral modification techniques.



1:30 PM - 3:30 PM | 0.1 CEUs

THEY JUST DON'T UNDERSTAND ME!

Becky Gunter, CPRP

Director, Seminole Recreation

How many times have we heard "They Just Don't Understand Me" and wonder whose responsibility it is to "understand". The short answer is it is everyone's responsibility to try to understand. This interactive session will allow you to walk away better understanding of communication challenges between generations. Based on the 1962 game show "Match Game", young professionals and seasoned veterans will be asked to fill in the blank of questions. Fun and laughs will definitely be part of the session, as we explore the real life differences between generations that impact our responses, reactions and communications. Once we become familiar with each other's life experiences, references, and mind spaces, we can better understand the intent of the response. Come have fun with us as we

explore the differences that bring us together.

Learning Objectives

- Better understand the impact that life experience has on our reactions and communications.
- Learn why different generations respond the way they do and require different messaging when communicating effectively.
- Identify challenges that both supervisor and young professional have in your organizations.



1:30 PM - 3:30 PM | 0.2 CEUs

UNDERSTANDING TITLE II OF THE AMERICANS WITH DISABILITIES ACT AND WHAT IT MEANS FOR PARKS & RECREATION

Jody Cox, CTRS, ADAC

Recreation Therapist II, Miami Dade Parks, Recreation and Opens Spaces

Over 30 years have passed since the signing of the ADA yet many parks and recreation departments still struggle with compliance. This session will address common issues of non-compliance still occurring and how professionals can support equity for those with disabilities through the thoughtful planning of programs and facilities.

Learning Objectives

- Demonstrate a basic understanding of The Americans with Disabilities Act and how Title II impacts parks and recreation programming and services.
- Identify three areas that parks and recreation professionals need to consider providing accommodations for.
- Give examples of common situations in parks and recreation where there may be non-compliance with the ADA and develop progressive solutions to address non-compliance.

1:30 PM - 2:30 PM | 0.1 CEUs

WIN-WIN: OPERATING AN EFFICIENT AND EFFECTIVE YOUTH SPORTS COUNCIL AS AN EXTENSION OF COUNTY SERVICES

Mike Massoglia

Recreation Supervisor, Charlotte County Community Services

Lonne Moore

Recreation Supervisor, Charlotte County Community Services

Now more than ever, working with partners in the form of Youth Sports organizations is vital to a vibrant community. These organizations can help with promotion, marketing, mentoring and other ways to ensure the survival of the youth sports opportunities for the community.

Learning Objectives

- Define advantages and opportunities of working with youth sports organizations within the community in a council format.
- Identify ideas on how to foster ongoing symbiotic relationships with community partners as much as possible.
- Identify trends in the economy, health concerns, and social aspects of the population that effect youth sports organizations and how partnerships can help.

2:45 PM - 3:45 PM | 0.1 CEUs

CAPRA - EVALUATION, ASSESSMENT, AND RESEARCH

Amy Blackman, CPRP

Recreation Centers Manager, Boca Raton Recreation Services

Fred Couceyro

Director, Coral Gables Community Recreation

This session will provide an overview of CAPRA accreditation compliance requirements in the area of Evaluation, Assessment and Research and introduce participants to the documentation necessary to comply with this standard.

Learning Objectives

- Review the standards for Chapter 10 of the Agency Accreditation process.
- Understand thoroughly the suggested evidence of compliance for CAPRA accreditation
- Identify your agency's potential weaknesses in this CAPRA standard.
- Review resources available to assist you in achieving compliance, or in implementing best practices in your agency.



2:45 PM - 3:45 PM | 0.1 CEUs

KEEPING IT BALANCED - COMMUNITY POOL MEETS WATER PARK

Devon Poulos

Assistant Aquatic Supervisor,

North Port Parks and Recreation

Trish Sturgess

Aquatic Supervisor, North Port Parks and Recreation

Running a seasonal water park is challenging, but add in a year round community pool at the same facility and it can be pure chaos. This topic will discuss the best practices for managing both a seasonal and year round facility on the same footprint.

Learning Objectives

- Learn some of the challenges with opening a new multi-use facility.
- Share in recruitment and training of seasonal and year-round staff, keeping the balance when 50 new Lifeguards come in.

EDUCATION SESSIONS

- Understanding the roles and responsibilities of leadership and how they change seasonally.



SHIPMAN

2:45 PM - 3:45 PM | 0.1 CEUs **PARTNERSHIPS BRIDGE THE GAP ON INCLUSION AND EQUITY PROGRAMMING**

Lynn Clarke, CTRS, CPRP

Recreation Supervisor, Naples

Ashley Shipman

Recreation Supervisor, Palm Beach Gardens Recreation

Each community includes a wonderfully diverse group of members, all with varying abilities. Focusing on inclusion and equity within programming can be challenging. Through community partnerships with local and neighboring organizations, recreation facilities looking to start or expand their inclusion and equitable programs, can more efficiently provide meaningful opportunities for those with varying abilities.

Learning Objectives

- Discuss ways to engage outside organizations to create partnerships.
- Be provided examples of partnership opportunities.
- Identify possible roadblocks in partnerships and one way to overcome those roadblocks.

2:45 PM - 3:45 PM | 0.1 CEUs

RUNNING ON EMPTY: A "ROAD TRIP" TO REFUEL, REPAIR AND RE-ENERGIZE

Kathy Parry

Owner, Corporate Energy, LLC

Work must get done. But while your team is meeting deadlines, plowing through reports and meeting the needs of residents, they are also exhausting their personal resources. In this powerful session, Kathy takes your group on a virtual road trip to help them understand how refueling, routine maintenance and a good old pleasure ride can increase utilization, engagement, and productivity.

Learning Objectives

- Boost engagement at all levels in your organization by employing a 3-step system for personal productivity.
- Consistently increase employee utilization to have a positive impact on bottom line.
- Supercharge your professional service team to keep them on track and engaged during high-stress periods.

2:45 PM - 3:45 PM | 0.1 CEUs

THE IMPORTANCE OF CLEAR COMMUNICATION

Megan Mathews

Youth and Family Supervisor, Mount Dora Parks and Recreation

Communication is the ultimate key towards success and I am not just talking about business results! It is the key towards successful relationships with staff, guests and peers. Together, we will go over the pillars of communication.

Learning Objectives

- Participate in improv games to emphasize the points made.
- Understand the importance of communicating three ways.
- Understand communicating to your specific audience.



2:45 PM - 3:45 PM | 0.1 CEUs

TRENDS IN PLAY SPACE DESIGN

Michael Fingerioth

East Coast Regional Manager, Landscape Structures

Parks today face the challenge of providing environments that will attract children and families to engage, play and stay. To compete with indoor, more sedentary activities. In this session, we will examine playground trends that create kid magnets, that facilitate multi-generational interaction, or signature playgrounds that tell a community story.

Learning Objectives

- Identify leading trends in play space design and the external influences driving these trends.
- Evaluate how innovative concepts can be applied to play space design.
- Site ways to specify new concepts and material choices.

3:30 PM - 4:30 PM | 0.1 CEUs

BUILDING PYRAMIDS NOT SILOS

Chris Nunes

Director of Parks and Recreation, The Woodlands Township

The goal of any parks and recreation department is to service the community thus it is imperative to bring people to the table rather than exclude them. This session will detail the nature and challenges of partnerships in furthering the goals of a parks and recreation agency. Additionally, this session will review multiple examples of partnerships, the needed structure in a partnership agreement, and how to get out of a bad partnership when the time arises.

Learning Objectives

- Identify the different types of

partnerships that a park and recreation agency can use to support its mission.

- Review the challenges and obstacles with partner organizations and identify needed contractual documents.
- Develop a plan for contacting potential partners with resources and how to move from initial contact to contract execution.

TUESDAY, AUGUST 31

8:00 AM - 9:00 AM | 0.1 CEUs

ALTERNATIVE INFILLS FOR SYNTHETIC TURF FIELDS

Peter Spanos, P.E., CFM, LEED AP®

Project Manager, Gale Associates

In recent years, more communities have requested the use of alternative infill materials for their synthetic turf fields. This presentation will discuss the available alternatives and detail their particular pros and cons.

Learning Objectives

- Understand the differences between natural grass and artificial turf fields (e.g. cost, performance, maintenance, etc.).
- Learn about the various alternative infill options with a focus on the pros and cons of each of the materials.
- Knowledge of the installation requirements of alternative infill materials that are different from the traditional crumb rubber installations (e.g. possibly needing to install a shock pad).



HANRAHAN

8:00 AM - 9:00 AM | 0.1 CEUs

BOND, PARKS BOND...

Ryan Cambridge, PLA

Planning Practice Leader, Browning Day

Pegeen Hanrahan

Southeast Conservation

Finance Director and Nationwide Parks Initiative Lead, The Trust for Public Land

Barbie Hernandez
Division Director - Park Development and Special Projects, Miami Beach Parks and Recreation

It is no secret that in 2021 and the years to come, parks departments will need to find alternative funding sources in order to thrive! This session will explore the ins and outs of various ballot-based funding measures, including the \$150M parks-specific bond measure approved by Doral residents in 2018. This session will explore - through multiple lenses - what factors and strategies help make ballot-based funding mechanisms successful and how communities of all sizes and contexts can apply them.

Learning Objectives

- Recall and distinguish the differences between different alternative funding mechanisms available to municipal parks departments, including bonding.
- Describe which principles and strategies increase the potential of success for park specific bond referendum and how they could be applied within your community context.
- List multiple technical and thought-based resources available to municipal agencies considering pursuing your own bond measure.

8:00 AM - 9:00 AM | 0.1 CEUs

HISTORY TAKES SHAPE IN INCLUSIVE PLAY & FITNESS SPACES FOR COMMUNITIES

Franky Lazo

Parks Superintendent, Boynton Beach Recreation and Parks

Suzanne Quinn, PhD, FHEA, CPSI

Manager, KOMPAN Play Institute

Kacy Young

Director, Boynton Beach Recreation and Parks

In this session we will discuss trends in active outdoor play & adult fitness installations. We will share research that informs successful design of equipment and park layouts, and a case study from Boynton Beach, Florida that illustrates how historical aspects of the location were used to design for a community play and fitness space.

Learning Objectives

- Learn how to design a play and fitness site that incorporates local history.
- Identify issues in play & fitness design related to supporting play and health.
- Apply Universal design criteria to plans for outdoor play and fitness sites.

8:00 AM - 9:00 AM | 0.1 CEUs

LIGHTNING PREDICTION, SEVERE WEATHER & HEAT INDEX

Robert Dugan

President, Thor Guard Inc.

This extensive presentation delves into new technology proven to create a total package of weather, turf, and heat safety for your customers and outdoor staff. This platform will be fun and interactive.

Learning Objectives

- Increase your understanding of the dangerous nature of lightning and how to provide the most efficient method of mitigation education distribution.
- Learn about the similarities and differences between lightning events, severe storms and tornadoes in a unique data-driven presentation.

- Become even more educated on the true dangers of heat related issues for all ages of park and pool attendees.



8:00 AM - 9:00 AM | 0.1 CEUs

PARKS BUILDING RESILIENT COMMUNITIES

Heather Tedlow

Interpretive Programs Manager, Miami Dade

Parks, Recreation and Opens Spaces

This presentation will discuss the critical roles that parks play in building resilient communities including the roles parks play in emergencies, how proper park planning can help build sustainable communities, and how conserving green spaces aids in combating the effects of climate change.

Learning Objectives

- Outline the critical role parks play in helping rebuild communities in emergency situations.
- Summarize the effects of climate change on your community.
- Describe how natural areas play a role in combating the negative effects of climate change and how conserving green spaces keeps communities safe and resilient.



8:00 AM - 9:00 AM | 0.1 CEUs

REDEVELOPING SHUTTERED GOLF COURSES INTO PUBLIC PARKS

Rick Durr, CPRP, PLA, AICP

Director, Seminole County Leisure Services

The transformation of the Rolling Hills Golf Course located in Seminole County, FL into a public park includes years of due diligence, community planning and forging partnerships. This session illustrates the roles local agencies can play in the preservation of open space through the redevelopment of shuttered golf courses.

Learning Objectives

- Recognize the pros and cons to be weighed by a local government when investigating this kind of park development opportunity.
- Understand the financial realities of converting a former golf course into use by the public as a community park.
- Identify and understand the roles and impacts of environmental contamination, remediation and infrastructure assessment & redevelopment for a project of this type.

8:00 AM - 9:00 AM | 0.1 CEUs

THEY CAN'T ALL BE WINNERS, LEARNING FROM THE MISTAKES I HAVE MADE IN SOCIAL MEDIA.

Erin Murphy

Recreation Superintendent, Charlotte County Community Services

Ashley Turner

Graphics, Marketing & Social Media Specialist, Charlotte County Community Services

Now more than ever, digital marketing is at the forefront of communications for government and communities alike. Digital Marketing is no longer optional - it is the industry standard. When dealing with social media mistakes are a fact of life, it is the response to error that counts.

Learning Objectives

- Define advantages and disadvantages of live and virtual programming.
- Discuss creative and innovative ways to utilize social networks to share or market information and ideas.
- Understand the importance of monitoring and responding to the community that forms around your message or lack of message.



8:00 AM - 9:00 AM | 0.1 CEUs

TIMELESS PRINCIPLES + INNOVATIVE TECHNIQUES

Regina Ramos

Project Manager - Planning & Development, Orange County Parks & Recreation

Drew Crumpton

Park Planning + Design Studio Manager, AECOM

Joseph Webb, RLA

Director of Park Planning, AECOM Technical Services

Phil Thornburg

Director, Fort Lauderdale Parks and Recreation

COVID-19 presented challenges for public engagement, but also provided an opportunity for innovation. This session will describe innovative public engagement techniques used in Orange County and Fort Lauderdale, that maintain the timeless principles of great planning and design while increasing effective public engagement. This may be the new normal.

Learning Objectives

- Describe a new normal of park public engagement that reduces costs and time while greatly increasing effective,

EDUCATION SESSIONS

- safe public engagement.
- Identify alternative methods of virtual public engagement that provide safe access for participants and broaden the reach of engagement efforts.
- Outline engagement strategies to connect residents to virtual platforms using both traditional, on-the-ground methods, and online connections.

8:00 AM - 9:00 AM | 0.1 CEUs

TIPS & TRICKS TO PLANNING SUCCESSFUL PROGRAMS & EVENTS

Vianca Peron-Sellan

Administrative Services Manager, City of Miami Beach

Erin Weislow

Director, Doral Parks and Recreation

As a new parks and recreation professional you may only have had the opportunity to work during an event and/or program. Ready to take the plunge and take on the new role? During this session, geared towards new parks and recreation professionals, we will show you tips and tricks for proposing and executing successful programs and events for your municipality or county. Topics will range from your initial proposal, budgeting, staffing, marketing, day-of-tips, challenges/obstacles, post event/program action as well as adapting programs/events to virtual platforms and COVID-19 safety procedures. This session is great for conference first-timers or conference alumni looking for fresh ideas.

Learning Objectives

- Identify new strategies to plan successful programs and events.
- List day-of-tips for event/program execution.
- Discuss challenges/obstacles that may occur before, during and after your program/event.

8:00 AM - 9:00 AM | 0.1 CEUs

WHAT IS GEOTHERMAL POOL HEATING?

Dave Ballard

Sales Manager, Symbiont Service Corporation

Looking for an energy-efficient, environmentally friendly way to keep your pool at a comfortable temperature? A geothermal heating and cooling system may be the way to go. Geothermal systems are named by Energy Star's most efficient heating and cooling technologies on the market. Geothermal pool heaters work like gas heaters at a fraction of the cost of gas. They also have a 15 to 20 year serviceable life even on the coast.

Learning Objectives

- Understand what Geothermal is.
- Identify how geothermal is applied to pool or spa heating.
- Recognize applications for geothermal technology for their properties.



BROWN

8:00 AM - 9:00 AM | 0.1 CEUs YOUR PARK'S UNKNOWN FACEBOOK PAGE

Greg Brown

Parks, Planning and Athletics Manager, Hillsborough County Parks and Recreation



VALDEZ

Rick Valdez

Director, Hillsborough County Parks and Recreation

Unbeknownst to most park professionals each one of your parks has its own "Facebook" Page known as Google Maps. The powerful combination of Google Maps and Google MY Business will allow park professionals to get instant and frank feedback, expose your parks to a greater market, increase safety, solve crimes, drive park use, rank parks relative to each other, distribute funds among parks judiciously and get overall facts to use as your organization needs.

Learning Objectives

- Learn how to set up a Google Maps page for each of your parks to start marketing and getting feedback.
- Learn how to use Google Maps and Google My Business to unlock park secrets, feedback, and use to make important future decisions on park safety, operation, improvements and budgeting.
- Hear real life case studies of crimes solved and action taken using one of Florida's largest park systems.

1:15 PM - 2:15 PM | 0.1 CEUs

A HIGHER LEVEL OF INCLUSIVE PLAY

Jill Moore White

Inclusive Play Specialist, Landscape Structures

The playground should be a place for everyone to experience laughter, friends, and fun- however traditional design focuses on minimal physical access, not necessarily quality engagement for children with physical or cognitive disorders. Sensory rich play environments develop functional skills, imagination, and social opportunity providing a higher level of inclusive play for all.

Learning Objectives

- Identify the facts about play for people with and without disabilities and why play is important to all people.
- Discuss the differences between a play environment that simply meets minimum



JOHNSON

1:15 PM - 2:15 PM | 0.2 CEUs

ASKING VOTERS TO FUND YOUR PARKS AND GREENSPACE

Pegeen Hanrahan

Southeast Conservation Finance Director and Nationwide Parks Initiative Lead, The Trust for Public Land



MADDOX

Christine Johnson

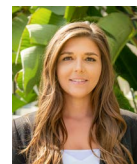
Executive Director, Conservation Foundation of the Gulf Coast

Nancy Maddox, MPA

Director, Daytona Beach Shores Recreation
Despite 2020's challenges, in Florida and across America, nearly every parks and conservation funding measure passed. We'll describe campaigns for 2020's reauthorized Volusia Forever and ECHO programs, Manatee Land and Water, and 2018's New Smyrna Beach's Turnbull Creek Bonds. Come learn about passing funding for your own parks vision!

Learning Objectives

- Understand the legal options in Florida for funding capital and O&M for parks, recreation, trails, open space and related priorities in Florida, and some pros and cons of each.
- Learn recommended best practices for how to fund priorities at the ballot box including community engagement, priority setting, polling, ballot language development and communications.
- Participate in hands-on community self-assessments to consider whether one's one community might consider voter-approved funding, develop allies, develop elected and community leadership, and build citizen support and private sector leadership.



FUHRMANN

1:15 PM - 2:15 PM | 0.1 CEUs

CAPRA - ORGANIZATION AND ADMINISTRATION

Amy Burns

Class System Support Specialist, St. Petersburg Parks and Recreation

Lara Khoury

Management Analyst, Largo Recreation, Parks and Arts

Kari Fuhrmann

Information Specialist, St. Petersburg Parks and Recreation

This session will provide an overview of CAPRA accreditation compliance requirements in the area of Organization and Administration and introduce participants to the documentation necessary to comply with this standard.

Learning Objectives

- Review the standards for Chapter 3 of the Agency Accreditation process.
- Understand thoroughly the suggested evidence of compliance for CAPRA accreditation
- Identify your agency's potential weaknesses in this CAPRA standard.
- Review resources available to assist you in achieving compliance, or in implementing best practices in your agency.

1:15 PM - 2:15 PM | 0.1 CEUs ESPORTS: GETTING STARTED

Pete Bartosik

Recreation Program Coordinator, Seminole Recreation

CJ Keester

Recreation Manager, Port St Lucie Parks and Recreation

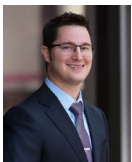
Alex Koagel

Recreation Program Coordinator, Seminole Recreation

Esports has been growing at an exponential rate over the last few years. We are now beginning to see more and more Esports introduced into the recreational environment. This session focuses on what esports is and how to introduce it into your recreational programming.

Learning Objectives

- Identify what Esports is and how to incorporate it into your programming.
- Discuss the benefits of Esports programming.
- Discuss examples of how to get started with Esports.



1:15 PM - 2:15 PM | 0.1 CEUs OPTIMIZING ECONOMIC & FINANCIAL OUTCOMES IN YOUR PARKS & RECREATION ASSETS

Evan Eleff

Partner, Sports Facilities Advisory LLC

Parks and recreation assets produce significant economic, social, and community benefits. Understanding these benefits – including parks' impact on property values, health care costs, crime rate, and community engagement – is the first step in evaluating the value of your parks and recreation assets. The second step is to understand where you have opportunities to optimize your assets utilizing creative financing, program development, new

facilities development, and cost containment strategies to improve parks and recreation revenue results.

Learning Objectives

- Identify insights into the various economic benefits of parks.
- Apply proven strategies for optimizing the impact of parks and recreation facilities.
- Describe the current state of your assets.

1:15 PM - 2:15 PM | 0.1 CEUs PLAYGROUND SURFACE ADA ISSUES: ARE YOU AT RISK?

John McGovern

Partner, Principal in Charge, The WT Group, Accessibility Practice

Many Florida playground surfaces are engineered wood fiber. It is safe, cheaper than unitary surfaces, and if maintained properly, can be ADA compliant. A 2020 Settlement between the United States and an Iowa school district show all playground owners what is required for playground access. This session reviews and applies that Settlement.

Learning Objectives

- Identify the key accessibility deficits at playgrounds in the Settlement Agreement.
- Define and discuss the four recommended means of maintenance of EWF surfaces to assure ADA compliance.
- Discuss how the Settlement Agreement applies to home agency operations and EWF playground surfaces.



1:15 PM - 2:15 PM | 0.1 CEUs VISION FOR PROMOTING OUTDOOR RECREATION AND HEALTH

Britney Moore

Outdoor Recreation Program Manager, FL Park Service - Office of Greenways & Trails

Because of Florida's climate, diversity of natural landscapes, and award-winning state parks and trails, the state offers a tremendous selection of recreational experiences for residents as well as visitors. Linking these individual opportunities to a larger recreation and conservation system is essential to maximizing the value of individually planned and managed public lands. The Florida Greenways and Trails System is the foundation for connecting and providing access to recreational hubs ranging from sizeable state and national forests to small community parks. Florida is positioned at the forefront of an exciting period that will result

in improved health and wellness, economic growth, increased alternative transportation methods and outdoor recreation opportunities, more livable communities and increased conservation efforts, all of which all contribute to an improved quality of life.

Learning Objectives

- Discuss the health benefits for spending time outdoors in nature.
- Learn how to use the tools and resources to promote resource based Outdoor Recreation and Health materials to your networks.
- Learn how to markedly increase your resource based Outdoor Recreation community presence through programming and special events.

1:30 PM - 3:30 PM | 0.2 CEUs ACHIEVING SUSTAINABILITY ACTION PLAN GOALS IN PARKS

Jeff Benavides

Chief Sustainability and Resilience Officer, Orange County Government

This interactive session will examine best practices for bringing Sustainability Action Plans to life in the park and recreation system through a discussion about engaging the community in sustainability, resiliency, and environmental action goals. Brainstorm environmental action opportunities for department programming to energize teams toward achievement of action plan goals.

Learning Objectives

- Discuss engaging ways to realize sustainability action plan goals in the park system.
- Identify local sustainability and resiliency goals that pertain to their department.
- State three environmental action activities to incorporate into community programming.



1:30 PM - 3:30 PM | 0.2 CEUs

LGBTQIA & THE CONVERSATION

Jim Barnes

Village Manager, Village of Wellington

Park and recreation programs have played a historic role in community struggles toward social justice and equality. To our credit, many of us truly want to plan for all members of our communities. However, without even knowing it, we might not be as welcoming or inclusive as we aspire to be. This session trains parks and recreation professionals to be comfortable, capable, and mindful facilitators of diverse, interactive, and respectful community programs that seeks benefits for all. Explore how we might reach some of our lofty NRPA, FRPA, and CAPRA aspirations;

EDUCATION SESSIONS

figure out what an inclusive community might look and feel like; and learn how to create safer, more civil communities for all individuals, particularly those of diverse sexualities and/or gender identities (such as lesbian, gay, bisexual, transgender, queer, intersex, and asexual). This session is based on the "Safe Zone" training curriculum and proposed to reduce homophobia, transphobia, and heterosexism and thereby create safer and freer environments for all members of our communities, regardless of sexual orientation, gender identity, or gender expression.

Learning Objectives

- Learn about the ethics of inclusion and how to create safer, more civil communities, particularly for those of diverse sexualities and/or gender identities.
- Understand what each of the terms included in "LGBTQIA" means along with the meaning of attraction, sex assigned at birth, gender identity, gender expression, and cisgender.
- Explore what an inclusive community might look and feel like.

1:30 PM - 3:30 PM | 0.2 CEUs NATURE-BASED AND OUTDOOR PROGRAMMING FOR VETERANS

Jody Cox, CTRS, ADAC

Recreation Therapist II, Miami Dade Parks, Recreation and Opens Spaces

Veterans represent a unique segment of almost every community. This session will discuss the benefits of creating programs unique to the veteran community as well as some of the considerations professionals need to consider in the program planning process. There will be a special focus on veterans who have visible or invisible disabilities.

Learning Objectives

- Identify at least three benefits or advantages to creating veteran-unique programs.
- Identify at least three considerations to take into account when programming for veterans.
- Identify at least three resources professionals can utilize to assist with planning or recruiting for programs for veterans.



1:30 PM - 3:30 PM | 0.2 CEUs SPECIAL EVENTS: COORDINATING THE CHAOS THROUGH PLANNING

Mark Abdo

Community Outreach Liaison, Largo Recreation, Parks and Arts

Kara Piehl

Special Events Coordinator, Largo Recreation, Parks and Arts

Greg Wright

Assistant Parks Superintendent, Largo Recreation, Parks and Arts

There are many logistical and budgetary details to consider when event planning including other stakeholders. In this session, one will realize that planning is the key to a successful event of any size. All areas of event planning will be discussed including park sustainability.

Learning Objectives

- Recognize the importance of checklists to successfully coordinate a large, safe event.
- Managing environmental impacts of special event use zones while balancing turf and plant maintenance for sustainability.
- Recognize the importance of event sponsors and why they should be treated as VIP's.



1:30 PM - 3:30 PM | 0.2 CEUs WHEN DISASTER STRIKES: PLANNING FOR EMERGENCY SITUATIONS

Ryan Murphy, CPRE

Emergency Management Officer, Sarasota County

Emergency situations come in many forms and may have several days warning or none. Having a plan is crucial to successful outcomes. This session will review tools to become prepared. Topics will include establishing a Department Operations Center, Continuity of Operations Plan, and a Department Disaster Preparedness Plan.

Learning Objectives

- Describe best practices when establishing a Department Operations Center.
- Describe the steps in establishing a Department Disaster Preparedness Plan.
- Define what a Continuity of Operations Plan (COOP) and outline steps towards creating one.

2:30 PM - 3:30 PM | 0.1 CEUs CAPRA - FACILITY AND LAND USE MANAGEMENT

Rick Durr, CPRP, PLA, AICP

Director, Seminole County Leisure Services

Michael Wirsing, CPRP

Parks & Recreation Division Manager, Seminole County Leisure Services

This session will provide an overview of CAPRA accreditation compliance requirements in the area of Maintenance and Resource Management, introducing participants to the documentation necessary to comply with this standard.

Learning Objectives

- Review the standards for Chapter 7 of the Agency Accreditation process.

- Understand thoroughly the suggested evidence of compliance for CAPRA accreditation.
- Identify your agency's potential weaknesses in this CAPRA standard.
- Review resources available to assist you in achieving compliance, or in implementing best practices in your agency.

2:30 PM - 3:30 PM | 0.1 CEUs

CRITICAL THINKING FOR EVERYDAY LIFE

Joe Abel, CPRP

Deputy County Manager, Seminole County
Becoming an outstanding critical thinker has more to do with a state-of-mind rather than a specific set of tools, techniques, or strategies you have at your disposal. It is this state-of-mind that will help you to overcome the obstacles and challenges you face daily.

Learning Objectives

- Discuss and recognize the importance of critical thinking.
- Identify and practice exercises to help develop critical thinking skills.
- Learn to ask the right kinds of critical questions that will aid in proper decision making.

2:30 PM - 3:30 PM | 0.1 CEUs

ESPORTS: THE NEXT LEVEL

Pete Bartosik

Recreation Program Coordinator, Seminole Recreation

Alex Koagel

Recreation Program Coordinator, Seminole Recreation

You've gotten started with your Esports programming, where do you go from here? With Esports being such a vast scene, we take a look at different opportunities to explore. In this round table session, we look at teams, leagues, successes and obstacles faced. We also introduce the Florida Recreation Esports Council.

Learning Objectives

- Outline elements to running successful tournaments and leagues as well obstacles you may face.
- Explore the vast environment of Esports and how that can be implemented in a recreational setting including streams, commenting and other opportunities.
- Learn techniques for developing teams and leagues as well as collaborating with other agencies for local and regional recreational competition.

2:30 PM - 3:30 PM | 0.1 CEUs

STATE OF THE INDUSTRY AND DISPARITY IN YOUTH SPORT

Evan Eleff

Partner, Sports Facilities Advisory LLC

The State of the Industry session provides a comprehensive look at every aspect of

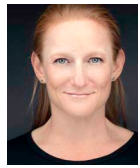
the youth sports and recreation industry, from what's being programmed to new and innovative facility design. This session delivers incredible value for attendees who would like to understand the past and current market dynamics and are seeking insight into the market trends that will define the year ahead.

Learning Objectives

- Identify current and future market trends.
- Understand the data behind the benefits of recreation.
- Identify strategies for parks and recreation to create free and reduced play.

2:30 PM - 3:30 PM | 0.1 CEUs

TRIUMPH AFTER TRAGEDY



Gayle Vasile

Communications Manager, City of Parkland

Transitioning from crisis mode to your new normal can be challenging after a tragedy, learn what it takes to be triumphant.

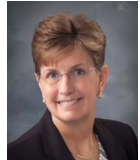
This session will chronicle the aftermath of the Parkland High School shooting. Journey through our emotional experience and lessons learned to aid in preventing future tragedies.

Learning Objectives

- Identify resources that will help you move through your recovery efforts.
- Learn and discuss ways to introduce programs and events back into your community.
- Recognize ways to include community partners as you move forward.

2:30 PM - 3:30 PM | 0.1 CEUs

WINNING A BOND CAMPAIGN



Kerry Runyon, CPRP

Director, Cape Coral Parks and Recreation

Joseph Webb, RLA

Director of Park Planning, AECOM Technical Services

Phil Thornburg

Director, Fort Lauderdale Parks and Recreation

This session will explore strategies for winning a voter approved referendum for a parks and recreation bond funding program. Presenters will describe the approach and methodologies employed in the City of Fort Lauderdale and City of Cape Coral to educate decision makers and win public support.

Learning Objectives

- Discuss funding challenges for park facility improvements.
- Describe strategies for winning voter approval for park bond funding referendums.
- Identify lessons learned from recent, successful campaigns.

3:45 PM - 4:45 PM | 0.1 CEUs

CANNONBALL! SUMMER OPERATION INS AND OUTS

Ali Bill

Recreation Program Supervisor, Largo Recreation Parks and Arts

Planning for, recruiting, and retaining aquatics staff is never an easy task and there is never an "off season" when multiple operations are involved. We will discuss ways to recruit staff, train and orientate staff before the summer begins, and also retain them during and post season. This will be an interactive session where everyone will share and learn.

Learning Objectives

- Create a successful work plan/timeline for your division to kick off summer hiring and operations.
- Discuss ways that orientation and recruitment have successfully worked for your organization.
- Learn how to keep the morale going throughout the summer heat to get through the operational season.

3:45 PM - 4:45 PM | 0.1 CEUs

CAPRA - PLANNING

Rick Durr, CPRP, PLA, AICP

Director, Seminole County Leisure Services

Michael Wirsing, CPRP

Parks & Recreation Division Manager, Seminole County Leisure Services

This session will provide an overview of CAPRA accreditation compliance requirements in the area of Planning, introducing participants to the documentation necessary to comply with this standard.

Learning Objectives

- Review the standards for Chapter 2 of the Agency Accreditation process.
- Understand thoroughly the suggested evidence of compliance for CAPRA accreditation
- Identify your agency's potential weaknesses in this CAPRA standard.
- Review resources available to assist you in achieving compliance, or in implementing best practices in your agency.

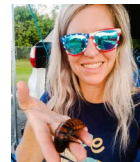
3:45 PM - 4:45 PM | 0.1 CEUs

MOSQUITO CONTROL PRACTICES FOR PARKS & OUTDOOR RECREATIONAL SPACES



Andrea Miller

Education Coordinator, Lee County Mosquito and Hyacinth Control Districts



Wendy Samz

Environmental Education Specialist, Lee County Mosquito Education

Do you know what the world's deadliest animal

is? It is actually the MOSQUITO! Discover mosquito control best practices to help make your parks and outdoor recreational spaces more enjoyable year round. During this interactive session, you will also acquire a general overview of mosquito biology and ecology, the effects mosquitoes have on human health and development, why Florida is the perfect habitat for mosquitoes, how applied research affects control efforts, the history of mosquito control in Florida, and innovative practices to develop partnerships in your community to create a similar education program. Join us to learn how to "Fight the Bite!"

Learning Objectives

- List mosquito control best practices for parks and outdoor recreational spaces.
- Understand basic mosquito biology and ecology as well as the effects on human health.
- Identify innovative practices to develop partnerships in your community.

3:45 PM - 4:45 PM | 0.1 CEUs

NEED HELP? YOUTH VOLUNTEERS ARE AT YOUR SERVICE

Paula Daniel

4-H Extension Agent, UF/IFAS Extension - Okeechobee County

Daniel Gonzalez

4-H Extension Agent, UF/IFAS Extension - Palm Beach County

This session will share ways you can teach youth volunteers to be a better camp counselor by using activities and hands-on learning models. We will also review scenarios that counselors in training can learn how to solve problems before they actually occur.

Learning Objectives

- Recognize appropriate scenario solutions for different camp counselor situations.
- Discuss different ways to utilize youth volunteers in camp situations.
- Describe potential problems in scenarios and discuss ways to resolve or prevent them from happening.

3:45 PM - 4:45 PM | 0.1 CEUs

ONBOARDING - ARE YOU PREPARING YOUR NEW EMPLOYEE FOR SUCCESS?



Mike Norton

Recreation Supervisor, Charlotte County Community Services



Marc Solomon

Recreation Superintendent, Charlotte County Community Services

A key component to the successful orientation of a newly hired employee is a thorough onboarding process that covers all aspects of the position

EDUCATION SESSIONS

they have been hired to fill. Join us as we review successful onboarding programs used for all levels of FT staff and mid-management.

Learning Objectives

- Identify common and job specific functions to be reviewed in an onboarding process.
- Prepare an onboarding schedule which allows the new employee adequate time to understand the position's role in the organization.
- Define key players in the organization involved in the onboarding process.

3:45 PM - 4:45 PM | 0.1 CEUs

PLAY OF YESTERDAY, TODAY AND OUR FUTURE

Autumn Reich

Recreation Supervisor, Safety Harbor Leisure Services

Embark on a journey through the past and look at how as a society we PLAYED; understand the value and need of PLAY. Stopping along our journey to assess how and why PLAY has changed; peer in to the future of PLAY and view how we can and will effect it.

Learning Objectives

- Identify how we played in the past; recall the benefits of play and why it is important to our social, mental and physical health.
- Recognize how play has changed and why; describe the impact on health due to these changes.
- Predict and discuss where "PLAY" is going and how we will impact and effect that change.

3:45 PM - 4:45 PM | 0.1 CEUs

SPEED ROUND - SOCIAL MEDIA



Ashley Turner,
*Social Media Manager,
Charlotte County Public
Information Office*

Amy Zengotita
*Director, South Daytona Parks
and Recreation*

This session will focus on Social Media. Understanding the need for engaging, shareable content that is mobile first, is key. Embracing the fact that social media is evolving from a communications-centric platform to an experience portal is essential. How do you personalize the experience and reach your target audiences? What do you do better than anyone else and who cares? Find out "what's next" in social media and how it can work for you.

Learning Objectives

- Discuss best practices and challenges of social media.
- Understand the need for engaging shareable content that is mobile.
- List examples of how to effectively manage new social practices online.

WEDNESDAY, SEPTEMBER 1

8:00 AM - 9:00 AM | 0.1 CEUs

BEST CULTURAL PRACTICES FOR NATURAL TURF SPORTS FIELDS

Boyd Montgomery, CSFM

Regional Business Manager Sports Fields & Grounds, The Toro Company

Discuss the best management practices for providing safe, playable, natural turfgrass sports fields. Included will be aerification, topdressing, over-seeding, fertility, and more. Participants will take away best management practices that you can apply to your current maintenance practices and help improve your surfaces.

Learning Objectives

- Discuss the best management practices for providing safe playable natural turfgrass sports fields.
- Discuss aerification, topdressing, over-seeding, fertility, and more.
- Understand best management practices that you can apply to current maintenance practices and help improve your surfaces.

8:00 AM - 11:15 AM | 0.3 CEUs

BUT IT HAS ALWAYS BEEN DONE THIS WAY

Ronnie Glotzbach



President/Owner, Bach Training and Development Corp.

As you are asked to do more with less every day, there is no more 'business as usual'. With the need to impact economic development, each of us needs to continuously improve our services. This session will help you discover creative techniques for solving problems and new ways to mistake-proof your job. Get out of "the way it has always been done"!

Learning Objectives

- Describe creative problem-solving techniques.
- Apply techniques to real world problems.
- Use mistake-proofing methods to resolve customer problems.

8:00 AM - 9:00 AM | 0.1 CEUs

CAPITALIZING ON PARTNERSHIPS WITH NOT-FOR-PROFIT GROUPS TO BUILD YOUR CAPITAL PROJECTS



Bryan Nipe, CPRP

Director, Lake Mary Parks and Recreation

Radley Williams, CPRP

Assistant Director, Lake Mary Parks and Recreation

This session will provide firsthand experience on how to build relationships with not-for-profits

who are like-minded in your community to enhance existing parks and facilities and build new ones by leveraging your funding.

Learning Objectives

- Learn where to find and how to identify like-minded not-for-profits for potential partnerships.
- Describe methods that can be implemented to build relationships for strategic planning.
- Identify techniques that allow you to leverage funding for long term planning.

8:00 AM - 9:00 AM | 0.1 CEUs

CAPRA - AGENCY AUTHORITY, ROLE AND RESPONSIBILITIES

Lara Khoury

Recreation Business Manager, Largo Recreation, Parks and Arts

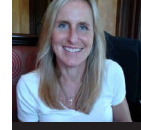
This session will provide an overview of CAPRA accreditation compliance requirements in the area of Agency Authority, Role and Responsibility and introduce participants to the documentation necessary to comply with this standard.

Learning Objectives

- Review the standards for Chapter 1 of the Agency Accreditation process.
- Understand thoroughly the suggested evidence of compliance for CAPRA accreditation
- Identify your agency's potential weaknesses in this CAPRA standard.
- Review resources available to assist you in achieving compliance, or in implementing best practices in your agency.

8:00 AM - 11:15 AM | 0.3 CEUs

COMMUNICATING FOR SUCCESS...THE OLD-FASHIONED WAY



Jennifer Pustizzi

*Consultant, Master Trainer,
Bach Training and Development Corp.*

ALL day, EVERY day, we have to communicate on the field, in the office, or at an event. Doing it effectively is the challenge! Technology helps us communicate faster but has it made us more effective communicators? This session teaches you how to communicate "the old fashioned way" by interacting one-on-one with professionalism, confidence, and positive assertiveness.

Learning Objectives

- Use the power of assertiveness to obtain positive results.
- Discover the importance of reacting positively during challenging interactions.
- Experience how verbal and nonverbal communication affects your professional image.

8:00 AM - 9:00 AM | 0.1 CEUs

COMMUNITIES AND COVID RECOVERY: HOW TO ADAPT

Tom Schaefer

Technical Sales Director, Clear Comfort Water

After facilities shut down, communities are on high alert from public health risks. Closing over Cryptosporidium or another Recreational Water Illness (RWI) outbreak gathers more attention than ever. Aquatics facilities can install secondary sanitation to reduce risk, protect swimmers and provide additional patron assurances.

Learning Objectives

- Understand why secondary sanitation is needed to reduce potential health risks for swimmers and facilities that can cause short and long-term effects.
- Generate organizational leadership support for proactive approaches to air and water quality and have a checklist for selecting a solution that will help prevent unexpected events and potential closures.
- Recognize the capital, installation, operational and performance considerations of aquatic facility secondary and supplemental sanitation options.



8:00 AM - 9:00 AM | 0.1 CEUs DE-ESCALATION TOOLS FOR INTERACTIONS WITH THE PUBLIC

Charlotte Presensky

Leisure Services Administrator, City of Palm Beach Gardens

De-escalation tools are verbal and non-verbal techniques that can be utilized to prevent conflict when dealing with the public. This session will share non-physical tactics that you can utilize to prevent or de-escalate a situation. Also discussed during the session will be when to remove yourself from a situation and seek assistance from the authorities.

Learning Objectives

- Learn de-escalation tactics that are non-physical to prevent conflict with another person.
- Learn to recognize when a situation is escalating and when to remove yourself if the conflict grows.
- Identify positive verbal and appropriate body language techniques to demonstrate that you are empathic to their situation.



HATTAWAY

8:00 AM - 9:00 AM | 0.1 CEUs DEVELOPING A LEGACY TRAIL

Doug Hattaway, AICP

Senior Project Manager, The Trust for Public Land

Nicole Rissler, MBA, CPRP

Director, Sarasota County Parks, Recreation & Natural Resources

Jon Robinson

Division Manager Natural Areas and Trails, Sarasota County Parks, Recreation & Natural Resources



RISSLER

Resources

Sarasota County and The Trust for Public Land will share their experience with the developing of the Legacy Trail Extension including the voter approved referendum, the acquisition of railroad corridor, the design and engineering of the project and now construction.

Learning Objectives

- Identify the planning components associated with development of a rails to trails project.
- Summarize a case study overview of a county wide rails to trails project from Referendum to the Race to Completion.
- Recognize the vision to transform a rail corridor from a simple trail to a linear park.



8:00 AM - 10:00 AM | 0.2 CEUs INTERNAL CONTROLS IN A PARKS AND RECREATION ENVIRONMENT

Rebecca Schnirman

Director, Financial & Support Services, Palm Beach County Parks and Recreation

This session will cover the concepts you need to consider when designing and implementing effective internal controls in a parks and recreation environment. Session will explore how and why fraud occurs, cover internal control standards (COSO Model), and explore different techniques to help mitigate risks within your organization.

Learning Objectives

- Recognize the importance of implementing effective internal controls.
- Identify risk and where it originates.
- Understand best practices on different internal control related concepts.



8:30 AM - 9:45 AM | 0.15 CEUs DEVELOP AND IMPLEMENT YOUR EQUITY PLAN

Joshua Green

Principal, JAG Consulting

Do you aspire to be a more engaged, inclusive, community-focused organization? Not sure how to get started... lean in! Learn to develop your Equity Plan to

begin your journey into being a more effective, inclusive, and equitable organization. Course includes examples you can implement now, to make an impact.

Learning Objectives

- Describe the steps in developing a successful equity plan.
- Write a personal and/or organizational equity statement.
- Identify solutions to enhance engagement of underserved communities.

9:15 AM - 10:15 AM | 0.1 CEUs

ASSURANCES: THE POST-COVID WORLD OF AQUATICS

Tom Schaefer

Technical Sales Director, Clear Comfort Water

This session will discuss how aquatics operators can make facilities safe, inviting and better sources of revenue by taking actions that improve operations and assure patrons. Recreational facilities must put systems in place and communicate those systems' benefits so patrons can feel assured and trust the facility and operators.

Learning Objectives

- Learn what it takes to prepare an action plan for building and maintaining a safe and healthy aquatics environment.
- Understand how to make patrons feel assured with protection against illnesses and other risks.
- Identify today's most efficient methods and technologies for improving aquatics facility operations.



ROBERSON

9:15 AM - 10:15 AM | 0.1 CEUs

CAPRA - FINANCIAL MANAGEMENT

Lisa Grizzle

Administrative Manager, Tampa Parks and Recreation

Nicole Rissler, MBA, CPRP

Director, Sarasota County

Parks, Recreation and Natural Resources

Shelia Roberson
Business Operations Manager, Sarasota County Parks, Recreation and Natural Resources

This session will provide an overview of CAPRA accreditation compliance requirements in the area of Financial Management and introduce participants to the documentation necessary to comply with this standard.

Learning Objectives

- Review the standards for Chapter 5 of the Agency Accreditation process.
- Understand thoroughly the suggested evidence of compliance for CAPRA accreditation
- Identify your agency's potential weaknesses in this CAPRA standard.
- Review resources available to assist

EDUCATION SESSIONS

you in achieving compliance, or in implementing best practices in your agency.

9:15 AM - 10:15 AM | 0.1 CEUs FWC UPLANDS INVASIVE PLANT MANAGEMENT

John Kunzer

Fisheries & Wildlife Biological Scientist IV, Florida Fish and Wildlife Conservation Commission

This session will discuss Florida's invasive plants. Invasive plants can cause harm and headaches in parks. Participants will better understand the impacts of those invasive plants, why they need to be controlled, and how the Florida Fish and Wildlife Conservation Commission's Invasive Plant Management program can help you achieve your invasive plant control goals.

Learning Objectives

- Identify invasive species and their harm to parks.
- Identify reasons invasive species need to be controlled
- Understand what services the FWC/IPM Uplands Program can provide to assist in your invasive species program.



9:15 AM - 10:15 AM | 0.1 CEUs PLANNING TO BE GREAT

Branden Miller

Parks Planner, Village of Wellington

Joseph Webb, RLA

Director of Park Planning,

AECOM Technical Services

Carolina Vester, AFO, CPSI

Assistant Director, Coral Gables Community Recreation

What is the difference between very good and great? This session will explore the unique challenges and strategies for delivering parks and recreation services in communities that expect to be the best. To meet these expectations obviously requires adequate funding, but also necessitates different approaches to planning, design, marketing, communication and program delivery.

Learning Objectives

- Discuss the unique challenges of working in communities that expect perfection.
- Describe different approaches to planning, design, marketing, communication and program delivery.
- Identify strategies for delivering great services.



9:15 AM - 10:15 AM | 0.1 CEUs RECREATION, RESILIENCY & RETURN ON INVESTMENT, ALL IN ONE!

Sherri Marie French, PLA, ISA

Director of Landscape

Architecture/Team Leader, Half Associates, Inc.

Echo Kidd Gates, PE, LEED AP

Senior Project Manager, Civil Engineer, Half Associates, Inc.

Resilience is a critical factor in our cities today. Many parks provide exceptional opportunities

to combine resilience and sustainability with unique recreation opportunities. Cascades study in how to create a floodable park that can become a centerpiece of a new green urban corridor and a model for others to emulate.

Learning Objectives

- Recognize opportunities to incorporate resiliency features, especially related to stormwater management in their park systems in ways that benefit their residents and communities.
- Identify issues and challenges to developing and managing parks that combine stormwater management and recreation features.
- Discuss potential funding opportunities for resilient park projects.

9:15 AM - 11:15 AM | 0.2 CEUs SPEED ROUND - THE ART OF ATHLETICS

Jeff Pon

Recreation & Leisure Services Supervisor,

Kissimmee Parks and Recreation

PANEL

This speed round will provide participants the opportunity to share ideas with others involved with sports leagues, sports field rentals and athletics. Your topics, questions and challenges will drive this discussion! So come prepared to share and learn some of the best practices in youth, senior and adult athletics.

Learning Objectives

- Recognize trends in youth, senior and adult athletics and how those trends impact your programming.
- Identify different tactics that can enhance your athletic programming.
- Discuss best practices in youth, adult and senior athletics.



9:15 AM - 11:15 AM | 0.2 CEUs WELL BEING THRIVING PLAN AND TOOL BOX

Regina Novak

Health Educator and Financial Coach, RCM Financial

Coaching

Recognizing our WHY and living in our values

allows us to create goals in all areas of our life. Achieve your ideal level of health in all 8 areas of wellness: physical, financial, intellectual, occupational, emotional, environmental, spiritual and social. This class is for your wellbeing AND will provide insight on impactful programming for your community.

Learning Objectives

- Identify how to develop a plan of thriving for themselves, and how to assist others with the same process.
- Recognize and understand how mindset and mental "blocks" get in the way of success and thriving.
- Outline and understand ways to grow and course correct when it comes to behavior change, including how setting boundaries is critical to thriving.

10:00 AM - 11:15 AM | 0.15 CEUs REVOLUTIONIZE YOUR HIRING PROCESS

Joshua Green

Principal, JAG Consulting

Do you have an out-of-touch hiring process that isn't yielding the results that you want? Learn how to update your process to be more equitable, increase diversity, and hire better candidates. This course introduces thought provoking concepts that anyone can use to enhance their organization.

Learning Objectives

- Describe common challenges with "traditional" hiring process, including bias, stereotyping, and how future success is measured.
- Describe the competencies required for specific positions, as well as be able to develop strategies to measure those competencies, including using behavior as a past predictor of future success.
- Identify updates and process improvements to implement to increase equity, diversity, inclusion throughout the process and hire better candidates.

10:30 AM - 11:30 AM | 0.1 CEUs CAPRA - HUMAN RESOURCES

Lisa Grizzle

Administrative Manager, Tampa Parks and Recreation

Kim Heuberger

Senior Manager Park Development, Planning & Maintenance, Sarasota County Parks, Recreation and Natural Resources

This session will provide an overview of CAPRA accreditation compliance requirements in the area of Human Resources and introduce participants to the documentation necessary to comply with this standard.

Learning Objectives

- Review the standards for Chapter 4 of the Agency Accreditation process.
- Understand thoroughly the suggested evidence of compliance for CAPRA

accreditation.

- Identify your agency's potential weaknesses in this CAPRA standard.
- Review resources available to assist you in achieving compliance, or in implementing best practices in your agency.



10:30 AM - 11:30 AM | 0.1 CEUs **DECODING THE AGES AND STAGES OF YOUTH**

Kristie Popa

UF/IFAS Extension Charlotte County 4-H, University of Florida / IFAS 4-H



Tycee Prevatt

UF/IFAS Extension Glades County 4-H/CED, University of Florida / IFAS 4-H

Vanessa Spero

Regional Specialized 4-H

Extension Agent, University of Florida / IFAS 4-H

Positive Youth Development incorporates an understanding of how youth develop with age appropriate practices to ensure youth benefit from the opportunities presented to them. Join UF/IFAS 4-H to learn about the "ages and stages" youth go through and learn new techniques and practices to help engage them in activities.

Learning Objectives

- Learn what Positive Youth Development is and how that related to the programming needs of youth.
- Learn how the developmental stages and ages of youth effect their ability to engage, think, and react to situations and activities.
- Gain knowledge on how to plan age appropriate activities for youth through hands-on examples,



10:30 AM - 11:30 AM | 0.1 CEUs **GOT WEEDS? UNDERSTANDING THE BASICS OF HERBICIDE APPLICATION**

Dr. Morgan Pinkerton

Sustainable Ag and Food

Systems Agent, UF/IFAS Extension - Seminole County

Do you want to apply pesticides for weed control? How are herbicides applied? What happens to herbicides after they are applied? Why aren't all plants effected by herbicides? This session will cover the basics of weed control, herbicide application, the answers to these questions and more!

Learning Objectives

- Recall the basics of weed control using integrated pest management.
- Identify tips and techniques for how to properly apply herbicides in a sustainable

way.

- Recognize the environmental concerns with applying herbicides.

10:30 AM - 11:30 AM | 0.1 CEUs

SAFE OUTDOOR STAGING & STRUCTURAL INTEGRITY

Tony Beresford

Senior Account Executive, Stageline Mobile Stages Inc.

Pierre-Luc Rompre'

Operations Director, Stageline Mobile Stages Inc.

Felix Boulianne

Engineer - Project Director, Stageline Mobile Stages Inc.

Heavy winds and extreme weather conditions are challenges outdoor events organizers such as municipalities must face on a regular basis. Join a group of specialists from the outdoor event industry sharing their experience and best practices to make sure your events are done in total safety for your crowds, employees and artists.

Learning Objectives

- Identify key factors to assure structural integrity of an outdoor stage.
- Recognize trigger points in outdoor staging weather management.
- Understand the basics of stage rigging.

10:30 AM - 11:30 AM | 0.1 CEUs

STATE OF AFTERSCHOOL & SUMMER LEARNING IN FLORIDA

Brian Hickey

Director, Florida Afterschool Network

Through data and research, the Florida Afterschool Network (FAN) equips communities with the tools to convene conversations surrounding the importance of quality afterschool and summer learning. FAN's research aims to show that access to quality programming plays a vital role as communities work to address the challenges of today's youth.

Learning Objectives

- Identify opportunities for increasing quality in afterschool and summer programming.
- Identify opportunities for connection to increase engagement through community resources. (Including, but not limited to chamber of commerce, higher ed, vocational ed, literacy and STEM).
- Discuss connections to economic growth, strengthening community workforce, strengthening mental health, reducing risky behavior among youth.

10:30 AM - 11:30 AM | 0.1 CEUs

TIME / TASK ANALYSIS FOR MAINTENANCE ACTIVITIES

Rick Durr, CPRP, PLA, AICP

Director, Seminole County Leisure Services

Michael Wirsing, CPRP

Parks & Recreation Division Manager, Seminole County Leisure Services

How do you know if current maintenance staffing levels are sufficient for your park or agency? And how does this relate to level of service (LOS)? This session explores one approach to answering those questions.

Learning Objectives

- Understand how to develop a time/task analysis specific to your agency.
- Understand how to make a business case for evaluating staffing levels.
- Identify and understand the importance of Levels of Service measurements and standards in the analysis.

2:45 PM - 3:45 PM | 0.1 CEUs

CAPRA - PROGRAMS AND SERVICES MANAGEMENT

Lara Khoury

Recreation Business Manager, Largo Recreation, Parks and Arts

This session will provide an overview of CAPRA accreditation compliance requirements in the area of Programs and Services Management, introducing participants to the documentation necessary to comply with this standard.

Learning Objectives

- Review the standards for Chapter 6 of the Agency Accreditation process.
- Understand thoroughly the suggested evidence of compliance for CAPRA accreditation
- Identify your agency's potential weaknesses in this CAPRA standard.
- Review resources available to assist you in achieving compliance, or in implementing best practices in your agency.

2:45 PM - 3:45 PM | 0.1 CEUs

CONNECTING THE DOTS FOR HEALTH

Jo Burns, MS, CTRS

Chief Connection and Collaboration Officer, Jo Burns Connects

Parks and recreation is an essential "dot" in the picture of health. Who are the other "dots" we can collaborate with? What makes us the best dot in the picture of health for our citizens and communities? Together we can complete the picture of health by connecting the dots!

Learning Objectives

- Articulate your own definition of health for self and/or community encompassing 6 realms of health.
- Identify at least 3 "dots" essential for connecting for health in our communities.
- identify at least 1 statistic from a national

EDUCATION SESSIONS

research project related to parks, recreation and health.

2:45 PM - 3:45 PM | 0.1 CEUs

CRISIS MANAGEMENT TRAINING FOR WHEN NOT IF!

Carolina Vester

Assistant Director, Coral Gables Community Recreation

Is your team ready to take on a crisis? Do you have an established Emergency Plan? This session is designed to assist you and your team in identifying possible threats, provide basic tools for crisis intervention, guide you on proper debrief management following a crisis and developing an Emergency Plan that your entire team will buy into. We will also dive into the basic leadership skills required for those managing critical incidents.

Learning Objectives

- Identify possible threats than can lead to crisis in the organization and community.
- Learn a three phased approach on managing crisis.
- Discuss the different types of emergency plans used in the private and public sectors.

2:45 PM - 4:45 PM | 0.2 CEUs

DEVELOP, DOCUMENT, AND DISCIPLINE CONSISTENTLY

Ronnie Glotzbach

President/Owner, Bach Training and Development Corp.

Progressive discipline is one process supervisors need to follow when employee performance doesn't meet expectations. If done well, it will minimize grievances or employee complaints. This session will describe the factors to consider when determining appropriate disciplinary action, share best practices for documenting, and help supervisors conduct difficult discussions when dealing with performance issues or policy violations.

Learning Objectives

- Explain the progressive discipline model.
- Describe factors that are contribute to formal and informal disciplinary actions.
- Conduct an informal disciplinary discussion.



2:45 PM - 3:45 PM | 0.1 CEUs

ENVIRONMENTAL EQUITY, ACCESS AND JUSTICE PANEL DISCUSSION

Moderator:

Jennifer Cirillo, CPRE

Assistant Director, Palm Beach County Parks and Recreation

A moderated panel discussion of the topics of environmental equity, the historic context of environmental racism, injustices in funding,

urban planning resources, water quality and access, equity efforts without displacement, health outcomes based on access to quality programs, parks and green/blue spaces, environmental intersectionality, and the work being done here in Florida to achieve environmental equity, access and justice.

Learning Objectives

- Identify historic and current environmental equity, access and justice issues.
- Explore the complexity, intersectionality and impacts of environmental inequity on health, economic well-being and community building.
- Understand actionable ways to further engage in this topic and with people and organizations working toward environmental equity, access and justice solutions.

2:45 PM - 4:45 PM | 0.2 CEUs

EVERYTHING'S GONNA BE ALRIGHT

Jennifer Pustizzi

Consultant, Master Trainer, Bach Training and Development Corp.

Have you found yourself saying out loud, "If one more thing goes wrong today I don't know what I'll do?" After this session you will be saying, "Bring it on!" This engaging session will introduce strategies to manage that never-ending workload and tough challenges you face in your professional and personal lives.

Learning Objectives

- Increase personal effectiveness by changing perceptions.
- Explore ways to manage emotions, behavior, and attitudes when facing challenges.
- Identify positive coping skills and behaviors.



2:45 PM - 3:45 PM | 0.1 CEUs

HEALTHY U: A SERIES OF CONVERSATIONS - PARKS & RECREATION SUPPORTS LOCAL COMMUNITIES

Patricia Roberts

Deputy Director, Port St. Lucie Parks and Recreation

The series of conversations, entitled Healthy U: A Series of Conversations, brings subject matter expert mental health professionals together with parks and recreation staff to share messages on critical issues taking place within the community, i.e., anxiety, depression, domestic violence, trauma-informed care, suicide prevention and substance/opioid use disorder.

Learning Objectives

- Learn how one parks and recreation agency created and nurtured a program to share wellness messages with their community.
- Learn to recognize signs within your

communities of mental health first aid needed and how to offer support to those in need of services.

- Name techniques which you can use to develop a healing atmosphere from which we can all benefit.



2:45 PM - 3:45 PM | 0.1 CEUs

LESSONS IN LEADERSHIP

Joe Abel, CPRP

Deputy County Manager, Seminole County

Spend an hour with a 32+ year veteran as he explains his climb up the leadership ladder. Joe will share his "Lessons Learned" through success and failures. And most importantly, learn the difference between being a leader and being a boss.

Learning Objectives

- Learn and discuss the difference between being a boss and being a leader.
- Explore lessons in leadership through examples provided.
- Understand that leading comes from sharing successes and owning failures; understanding empathy, collaboration, and mentorship.

2:45 PM - 4:45 PM | 0.2 CEUs

LIVE FINANCIALLY WELL: YOUR PROSPERITY ROADMAP

Regina Novak

Health Educator and Financial Coach, RCM Financial Coaching

Financial strain is linked to low productivity at work, turnover, poor health outcomes, anxiety, depression and broken relationships. Knowledge alone doesn't change reality; it's all about our mindset and behaviors. With intention, focus and a plan of action, you can change your financial future and get on the path towards achieving your dreams.

Learning Objectives

- Identify the psychology of money and how our mindset affects our behaviors and outcomes.
- Outline the elements of a solid financial foundation and apply this to their own budget and lifestyle.
- Discuss and summarize the actionable steps and roadmap to financial prosperity and how to overcome the obstacles along the way.

2:45 PM - 4:45:00 PM | 0.2 CEUs

THE CHILD NATURE CONNECTION

Autumn Reich

Recreation Supervisor, Safety Harbor Leisure Services

Nature programs do not require a degree in biology—just a desire to share what you know. We fear what we do not know or understand. We will overcome this is through knowledge

and experience by getting OUTSIDE! You will learn the benefits of outdoor play, discover ways to implement programs and experience the wonder of the great outdoors.

Learning Objectives

- Identify the benefits of outdoor play to a child's physical, mental and emotional health.
- Recall how to connect children to outdoor play and review planning techniques and resources.
- Create an outdoor experience to gain a greater understanding of the outdoors/ natural world around us.

2:45 PM - 4:45 PM | 0.2 CEUs

THE SKINNY ON CLOTHING OPTIONAL BEACHES IN FLORIDA

Shirley Mason

Executive Director, BEACHES Foundation Institute, Inc.

Erich Schuttauf

Executive Director, American Association for Nude Recreation

Ramon Maury

President & CEO, Maury Management Group

John Waldron (Moderator)

Consultant, All Rec Solutions, LLC

Florida's beaches attract millions of visitors annually. In recent years several beaches have been managed successfully as clothing optional. A panel of experts will discuss issues on public opinion, domestic and foreign tourism markets, state and local policies, revenue generation and successful management practices for future possible designations.

Learning Objectives

- Define terms including, but not limited to, naturism, nude recreation, clothing optional, free beaches, beach ambassador program.
- Discuss the history and growth in popularity of clothing optional activities in Florida, as well discuss current laws and ordinances governing public nudity, and public opinions on public clothing optional areas.
- Identify successful management techniques and practices used in two case studies involving existing clothing beaches (Haulover Beach and Blind Creek Beach).



BREW

4:00 PM - 5:00 PM | 0.1 CEUs
CAPRA - RISK MANAGEMENT

Katie Brew

Safety & Training Officer,
St. Petersburg Parks and Recreation

Lara Khoury

Recreation Business Manager,
Largo Recreation, Parks and Arts

Lynn Gordon



GORDON

Parks and Recreation Manager, St. Petersburg Parks and Recreation

This session will provide an overview of CAPRA accreditation compliance requirements in the area of Risk Management and introduce participants to the documentation necessary to comply with this standard.

Learning Objectives

- Review the standards for Chapter 9 of the Agency Accreditation process.
- Understand thoroughly the suggested evidence of compliance for CAPRA accreditation
- Identify your agency's potential weaknesses in this CAPRA standard.

Review resources available to assist you in achieving compliance, or in implementing best practices in your agency.



4:00 PM - 5:00 PM | 0.1 CEUs
MY PEOPLE? YOUR PEOPLE? NOPE...OUR PEOPLE!

Jo Burns, MS, CTRS

Chief Connection and Collaboration

Officer, Jo Burns Connects

Every moment a customer walks through our door or appears on our screen we have an opportunity to welcome and connect. They are ALL our people regardless of age, ability, race, gender, sexual orientation, income or home status. Join us for this thought-provoking look at how our bias effects experience.

Learning Objectives

- Define health and social equity.
- Define bias.
- Identify 2 ways to reframe assumptions, biases and fears related to connections with customers.



DUBY

4:00 PM - 5:00 PM | 0.1 CEUs
PRESERVING THE LEGACY OF A NATURAL LANDMARK

Jim DUBY

Natural Lands Program

Manager, Seminole County Greenways and Natural Lands

Rick Durr

Director, Seminole County Leisure Services

This program will take participants on a journey through the unfortunate and uncharted course of commemorating the loss of a local, natural landmark. In 2012 Seminole County lost "The Senator" a Florida State Champion Bald Cypress Tree. What would you do? What did we do? What else could be done?

Learning Objectives

- Identify local natural resources and discuss possible plans to mitigate loss.
- Recognize how to turn a tragedy into something that can bring the community together and live on.
- Understand how to utilize tools in your toolkit that you may not have even known were there.



4:00 PM - 5:00 PM | 0.1 CEUs

START YOUR YOUTH ON THEIR ENTREPRENEURIAL JOURNEY

Brent Broadus

Regional Specialized 4-H Extension Agent,
University of Florida / IFAS 4-H

Vanessa Spero

Regional Specialized 4-H Extension Agent,
University of Florida / IFAS 4-H

Brian Hickey

Director, Florida Afterschool Network

Entrepreneurship programming engages youth in developing life skills. Learn about Gator Pit, an entrepreneurship program that encourages youth to turn their business ideas into reality. This session will also discuss partnerships to assist in developing an entrepreneurship ecosystem in your community.

Learning Objectives

- Learn how and why entrepreneurship programming is important for youth.
- Be introduced to the program Gator Pit and learn how it can benefit youth in recreation and parks programming.
- Learn how partnerships can enhance the entrepreneurship ecosystem in your community,

4:00 PM - 5:00 PM | 0.1 CEUs

THE SUCCESS FORMULA... IT DOESN'T JUST HAPPEN!

Joe Abel, CPRP

Deputy County Manager, Seminole County

Success really doesn't just happen! Take it from someone that literally started from the ground up, without a clue. Joe will share his thoughts on success and his "Success Formula". It doesn't take perfection, but it does take effort!

Learning Objectives

- Discuss the definition and create an understanding of the term and meaning of success.
- Learn and discuss Joe's Formula for Success.
- Discuss the detailed efforts that need to be executed to reach success.

THURSDAY, SEPTEMBER 2

8:00 AM - 9:00 AM | 0.1 CEUs

LEADING WITH HEALTH IN MIND

Jo Burns, MS, CTRS

Chief Connection and Collaboration Officer,
Jo Burns Connects

How does health manifest itself in your interactions with participants? Does it look different now? Borrowing methodology from Therapeutic Recreation and Public Health, you can make the healthy choice the easy choice. In this session we'll talk about ways to incorporate health into your organization and

EDUCATION SESSIONS

how to lead with intention.

Learning Objectives

- Identify at least 3 health statistics related to and influenced by parks, recreation and outdoors.
- Define health, wellness and quality of life from a group perspective for the state you are in.
- Identify at least 2 ways to lead with health in mind in your organization.

8:00 AM - 9:00 AM | 0.1 CEUs

PROGRAMMING WITH A PURPOSE

Lisa Weaver

Supervisor, Lee County Parks & Recreation

Have you ever wondered WHY you offer certain programs and events at your park or recreation center? Have you wanted to start something new but don't know where to begin? This session will provide the tools necessary to program with intention. We will take a look at examples of previous programs, events and classes that are offered and break down what is needed to bring these to the next level. We will discuss how to develop program outcomes and evaluations as well as offer some best practices for planning special events.

Learning Objectives

- Evaluate your previous years' programs, classes and events to determine their continuation.
- Identify ways to survey patrons for additional programming needs.
- Produce a special event report.

8:15 AM - 10:15 AM | 0.2 CEUs

DREAM TEAM...OR DYSFUNCTIONAL DISASTER

Regina Novak

Health Educator and Financial Coach, RCM Financial Coaching

Successful, productive and sustainable organizations are great because of the people. Great teams achieve great results for the community. Without good team dynamics however, a bad team can destroy an organization. This session will look at the elements of teams that must be present to create a thriving organization.

Learning Objectives

- Identify the layers of dysfunction that can exist within teams and the disastrous results that can occur within the organization.
- Describe the elements of team dynamics that build and sustain a healthy team.
- Create a plan of action to help your team thrive.

8:15 AM - 10:15 AM | 0.2 CEUs

SPEED ROUND - SUMMER CAMPS

Jeff Pon

Recreation & Leisure Services Supervisor, Kissimmee Parks and Recreation

This session will focus on everything SUMMER CAMP! We will provide participants an opportunity to share ideas and strategies with others involved with Summer Camps. Your questions and challenges will drive this discussion! So come prepared to share and learn.

Learning Objectives

- Discuss best practices and challenges of summer camp.
- Participate in the production of creative ideas and strategies.
- Identify different tactics that can enhance your summer camp programming



HUNTER



WALSH

8:15 AM - 10:15 AM | 0.2 CEUs

SYSTEMIC CHANGE IS NECESSARY: LEARN, RECHARGE, AND PIVOT

Andrew Schwartz

Studio Director, Environmental Planning & Design

Robert Hunter

Director, Coral Springs Parks and Recreation

Jay Walsh

Aquatics Administrator, Coral Springs Parks and Recreation

Communities invest in amenities aiming that improvements will serve generations. Coral Springs' parks/recreation professionals overhauled their planning approach to realize fresh responses to their local and world-wide audiences' needs. When is it time to and how do you re-think your park and recreation system's effectiveness? Come discover how.

Learning Objectives

- Identify how short- and long-term planning can help your community stay relevant to residents' needs and desires.
- Outline why it's critical and how to learn your community.
- Recognize the relationship of Department attitudes on the impacts on the effective delivery of services.

8:15 AM - 10:15 AM | 0.2 CEUs

THE PUBLIC SAFETY INTERSECTION

Moderators:

Ryan Murphy

Emergency Management Officer, Sarasota County Emergency Management

Chip Potts

Director, Oldsmar Leisure Services

Learn about how different communities are working with varying public safety agencies to build community through programs, partnerships, and more. Dig into how these partnerships work and what the public safety agency needs from you to impact your community in a fulfilling way.

Learning Objectives

- Hear different ideas about ways to partner

with public safety agencies.

- Learn how these partnerships can help build community.
- Explore safety agencies you never considered partnering with before.

8:15 AM - 10:15 AM | 0.2 CEUs

UNCOMFORTABLE CONVERSATIONS: GETTING COMFORTABLE WITH THE UNCOMFORTABLE

Jim Barnes

Village Manager, Village of Wellington

Brenton Rolle

Recreation Supervisor, Boynton Beach Parks and Recreation

Racism is not a virus of the body; it is a virus of the mind, and unfortunately, it can be lethal. You cannot fix a problem that you do not know you have, and if "ignorance is bliss", in this case, bliss has caused bondage and pain for others. We can all access the cure for the world's most ailing, long-lasting pandemic. In order to access it, however, we're going to have to have some uncomfortable conversations. This session is a safe place to have the uncomfortable conversations about race that many people have never been able to have and remove the barriers for why we've never had these conversations. The cure for what ails us — all of us — lies in getting comfortable with the uncomfortable and having these uncomfortable conversations.

Learning Objectives

- Develop strategies to deal with the awkward nature of conversations about privilege and the feelings of defensiveness or guilt that come with understanding the role of privilege in our society.
- Understand the role of race and class in daily life and the crisscrossing systems of discrimination or disadvantage.
- Discover activities that you can use in your organizations or communities to further the discussion of privilege.

9:15 AM - 10:15 AM | 0.1 CEUs

10 TOOLS TO PROVIDING EXCEPTIONAL CUSTOMER SERVICE

Carolina Vester

Assistant Director, Coral Gables Community Recreation

This session will focus on some of the top 10 tools and industry strategies to providing exceptional customer service. There will also be a focus on early recognition of potentially disastrous customer complaints and de-escalation techniques. Be prepared to put yourself in the shoes of your customer as we run through a few group scenarios and exercises.

Learning Objectives

- Identify the top 10 tools and techniques to providing exceptional customer service.
- Recognize and de-escalate customer

- complaints.
- Take your customer service quiz!



9:15 AM - 10:15 AM | 0.1 CEUs
**HOW ARTS & WELLNESS
 COLLABORATION CAN
 BENEFIT YOUR COMMUNITY**
Eve Payor

Director of Community Programs, Atlantic Center for the Arts

Atlantic Center for the Arts partners with the City of New Smyrna Beach Parks & Recreation by connecting community health to the arts. These programs improve mental and physical health, offer creative solutions to overcome age and disability discrimination, prevent loneliness, and support healthy living from a holistic perspective. This session will review how you can partner with your local arts organizations to foster and encourage programs that benefit your community.

Learning Objectives

- List two benefits of establishing an Arts & Wellness program in your community.
- List two area resources that would align with the goals of your program.
- Identify one step in the process of creating a successful partnership.

9:15 AM - 10:15 AM | 0.1 CEUs
USING SOCIAL MEDIA TO YOUR ADVANTAGE
Amy Zengotita

Director, South Daytona Parks and Recreation

Algorithms are complicated and seem overwhelming. Learn the algorithms for Facebook and Twitter, which will provide the background information to create effective posts. Find out about easy to use applications that help your social media posts. Finally, show and tell your most successful post.

Learning Objectives

- Learn the algorithms for Facebook and Twitter.
- Identify tools that will assist you in the creations of posts.
- Hear about successful posts from other agencies to assist you in creating high performing posts.

CLOSING GENERAL SESSION



10:30 AM - 12:00 PM | 0.1 CEUs
**UNSTOPPABLE RESILIENCE
 - THE KEYS TO STAYING
 STRONG DURING ANY CRISIS**
Shola Richards
Founder & CEO, Go

TogetherTM Global

2020 was a uniquely difficult time for leaders and staff in workplaces all over America. A deadly pandemic barreled through the world, deep civil unrest existed within our country, parents were being asked to balance working and homeschooling their kids simultaneously, and according to recent studies, Americans are the unhappiest they have been in the past 50 years. Needless to say, navigating all of the aforementioned challenges can have a significant impact on one's overall resilience and mental health. This keynote will provide highly practical strategies to build unshakable strength within yourself and your team.

Learning Objectives

- Identify keys to creating a resilient mindset, regardless of the circumstances.
- Understand the strategy to apply the aforementioned keys to any challenge, personally or professionally.
- Develop three personalized commitments that you will use to build your resilience, and a strategy to stay accountable to those new commitments.



REGISTRATION FORMS

Please be sure to read through the entire registration packet to be sure you have completed everything. Limited on-site registration is available. We encourage you to take advantage of the opportunity to register early. Three ways to register:

Register at the FRPA website with your credit card. Be sure to select which sessions to attend!

REGISTER NOW

ONLINE

Mail complete payment and forms:
**411 Office Plaza Drive
Tallahassee, FL 32301**
Registrations will not be processed without full payment. Purchase orders are not accepted.
DO NOT SEND CASH!

MAIL

**Fax complete forms:
(850)942-0712**

Credit Card information must accompany the faxed form.

FAX

REFUNDS / CANCELLATIONS

All requests for refunds must be submitted in writing to the FRPA Executive Office and must be received no later than July 31, 2021 in order to receive a refund less a \$50 administrative fee. All refund requests received between August 1 and August 10 will be assessed a \$75 administrative fee. No refunds will be made after August 11, 2021. No exceptions including but not limited to: no shows, traffic delays, weather, other natural disasters, last minute changes in agency travel policies, and budget restrictions resulting in limitations on travel. Please be aware that where there is buffet food service, such as the opening of the exhibit hall, you are encouraged to attend early. While we attempt to project the amount of food needed, we cannot project the amount of food consumed by delegates.

If you have recently traveled (within two weeks) outside the United States or in an area that is a "hot spot" for any communicable disease, please do not register for the FRPA Conference.

REGISTRATION FEES

You are strongly encouraged to pre-register for all events. Payment must be made with your pre-registration form. Please review the refund policy above. Do not pay for a meal ticket for yourself or check them off in Section 4 if you have selected a registration package that includes those tickets. Refer to the Registration Package Section 3 for more information on what is included in each registration package.

BALANCES

Balances are due at the time registration packets are picked up on-site. Balances not paid at this time will be assessed a 10% processing fee. Receipts are emailed when registrations are processed. If you have not received a receipt, we suggest you phone the FRPA Executive Office to verify that your payment has been received.

COMMERCIAL PROFESSIONALS

Delegate registration is for personnel employed by public or private agencies providing Recreation, Park, or Leisure Services and persons employed as educators at universities and colleges, retired park and recreation professionals, citizens serving on Recreation, Parks or Leisure Services Advisory Boards or citizens interested in or involved in the promotion of the parks, recreation and leisure services profession. Individuals employed as commercial vendors, consultants, or suppliers must have an exhibit booth to attend any conference event, education session or social activity.

BACK TO QUICK LINKS

REGISTER ONLINE

this page left blank for
printing purposes.

INSTRUCTIONS

Section 1

Personal Registration and Payment Information

Remember to complete a separate registration form for each individual attending.

Section 2

Choose Your Classes

Check off the activities and courses you wish to attend. This helps us prepare for how many people would like to attend each session.

Section 3

Select Registration Package

Remember that in order to participate in conference events/activities, you must be registered as a daily or full package delegate, or pay a fee equivalent to or higher than a daily registration fee.

Section 4

Select Extra Activities/ Additional Meal Tickets

Remember that one banquet ticket is included in full registration and Wednesday daily registration.

Section 5

Acknowledgement of Policies

Take the time to familiarize yourself with the cancellation policies, code of conduct, conference attendee, CEU procedures, etc. and sign that you acknowledge receipt of these.

Section 6

Total all Conference Fees by adding Sections 3 and 4

Mail or fax the entire registration form to the FRPA Executive Office (information below) so it is received by July 31, 2021, in order to qualify for the early bird registration rate. Do not mail registration forms after August 10, 2021.

MAKE CHECKS PAYABLE TO FRPA.

PLEASE BE SURE TO INCLUDE ALL EIGHT PAGES OF THE REGISTRATION FORM WHETHER USED OR NOT. REGISTRATIONS WILL NOT BE PROCESSED WITHOUT ALL PAGES BEING RETURNED.

SECTION ONE

Your Information (print legibly)

LAST NAME

FIRST NAME

FIRST NAME FOR CONFERENCE BADGE

AGENCY/EMPLOYER

JOB TITLE

MAILING ADDRESS

CITY

STATE

ZIP

COUNTY

OFFICE PHONE

CELL PHONE

PARTICIPANT'S EMAIL

EMERGENCY CONTACT NAME AND PHONE NUMBER

ALLERGIES OR OTHER DIETARY RESTRICTIONS (WILL BE USED FOR BANQUET ONLY)

Method of Payment

CIRCLE ONE

MASTERCARD

VISA

AMEX

DISCOVER

PERSONAL CHECK

AGENCY CHECK

CREDIT CARD NUMBER

SECURITY NUMBER (3 OR 4 DIGITS)

EXPIRATION DATE

PRINTED NAME ON CARD

SIGNATURE OF CARDHOLDER


FULL BILLING ADDRESS

SECTION TWO

NAME: _____

CHOOSE ACTIVITIES AND CLASSES YOU ARE PLANNING TO ATTEND

In an effort to maximize our scheduling ability, please indicate which sessions you plan to attend. This will allow us to schedule heavily requested courses in large rooms, thus improving the comfort level for you and the presenters. Please be aware that this only guarantees a seat for courses in which attendance is limited. You should always plan on arriving at the assigned meeting room prior to the time the course is scheduled to begin. CEU approval subject to change. Courses are listed in order by time they begin. Times are subject to change. The most up-to-date schedule will be provided onsite.

	Session Title	CEUs	Start	End
MONDAY				
	Are You Prepared for Litigation?	0.1	8:00 AM	9:00 AM
	Augmented Reality: Redefining PLAY, Worldwide	0.1	8:00 AM	9:00 AM
	Conference GPS	0.1	8:00 AM	9:00 AM
	Our Mental Health – Stress Reduction Techniques	0.1	8:00 AM	9:00 AM
	Test Kit Alternatives and New Technologies	0.1	8:00 AM	9:00 AM
	Creating and Ensuring a Relevant Parks and Recreation Agency	0.2	8:00 AM	10:00 AM
	Hey Young Professional...This One's For You!	0.2	8:15 AM	10:15 AM
	Achieving Agency Excellence through Accreditation	0.1	9:15 AM	10:15 AM
	Getting the Most Out of Your Pool Controller	0.1	9:15 AM	10:15 AM
	Healthy Communities, Parks and Splashpads	0.1	9:15 AM	10:15 AM
	LED Sports Lighting - the first 5 years	0.1	9:15 AM	10:15 AM
	Networking For Introverts	0.1	9:15 AM	10:15 AM
	Plan, Engage, Update: Getting Your Community to Buy-In	0.1	9:15 AM	10:15 AM
	Playground Surfacing Maintenance: Best Practices for Compliant Surfacing	0.1	9:15 AM	10:15 AM
	Surviving the Dreaded Deposition	0.1	9:15 AM	10:15 AM
	Techniques in Training Staff – High Expectations	0.1	9:15 AM	10:15 AM
	How to Add Unique Programs Without Adding Staff	0.1	9:15 AM	10:15 AM
	Opening General Session: Rubber Band Resilience: How to Stretch without Snapping	0.1	10:30 AM	12:00 PM
	Great Expectations: Can Revenue Goals and Social Equity Co-Exist	0.2	1:15 PM	3:15 PM
	All Ages, All Abilities, All the Time	0.1	1:30 PM	2:30 PM
	CAPRA - Public Safety, Law Enforcement and Security	0.1	1:30 PM	2:30 PM
	Oh Buoy! Lifesaving Tips for Water Safety Educators	0.1	1:30 PM	2:30 PM
	Post-Pandemic Parks...The New P3 Project!	0.1	1:30 PM	2:30 PM
	Practical Management Techniques for Today's Parks Professional	0.1	1:30 PM	2:30 PM
	Win-Win: Operating an Efficient and Effective Youth Sports Council as an Extension of County Services	0.1	1:30 PM	2:30 PM

NAME: _____

	Pros and Cons: Offering TR and Inclusion	0.2	1:30 PM	3:30 PM
	Strategies for Managing Challenging Participants	0.2	1:30 PM	3:30 PM
	They Just Don't Understand Me!	0.1	1:30 PM	3:30 PM
	Understanding Title II of the Americans with Disabilities Act and what it means for Parks & Recreation	0.2	1:30 PM	3:30 PM
	Respecting Differences for Cultural Competence	0.3	1:30 PM	4:30 PM
	CAPRA - Evaluation, Assessment, and Research	0.1	2:45 PM	3:45 PM
	Keeping it Balanced – Community Pool Meets Water Park	0.1	2:45 PM	3:45 PM
	Partnerships Bridge the Gap on Inclusion and Equity Programming	0.1	2:45 PM	3:45 PM
	Running on Empty: A "Road Trip" to Refuel, Repair and Re-Energize	0.1	2:45 PM	3:45 PM
	The Importance of Clear Communication	0.1	2:45 PM	3:45 PM
	Trends in Play Space Design	0.1	2:45 PM	3:45 PM
	Building Pyramids Not Silos	0.1	3:30 PM	4:30 PM
	Monday Evening Social		7:00 PM	10:00 PM

TUESDAY

	Alternative Infills for Synthetic Turf Fields	0.1	8:00 AM	9:00 AM
	Bond, Parks Bond...	0.1	8:00 AM	9:00 AM
	History Takes Shape in Inclusive Play & Fitness Spaces for Communities	0.1	8:00 AM	9:00 AM
	Lightning Prediction, Severe Weather & Heat Index	0.1	8:00 AM	9:00 AM
	Parks Building Resilient Communities	0.1	8:00 AM	9:00 AM
	Redeveloping Shuttered Golf Courses Into Public Parks	0.1	8:00 AM	9:00 AM
	They Can't All Be Winners, learning from the mistakes I have made in social media.	0.1	8:00 AM	9:00 AM
	Timeless Principles + Innovative Techniques	0.1	8:00 AM	9:00 AM
	Tips & Tricks to Planning Successful Programs & Events	0.1	8:00 AM	9:00 AM
	What is Geothermal Pool Heating?	0.1	8:00 AM	9:00 AM
	Your Park's Unknown Facebook Page	0.1	8:00 AM	9:00 AM
	Director's Luncheon	\$\$	11:15 AM	1:15 PM
	A Higher Level of Inclusive Play	0.1	1:15 PM	2:15 PM
	Asking Voters to Fund Your Parks and Greenspace	0.2	1:15 PM	2:15 PM
	CAPRA - Organization and Administration	0.1	1:15 PM	2:15 PM
	Esports: Getting Started	0.1	1:15 PM	2:15 PM
	Optimizing Economic & Financial Outcomes in Your Parks & Recreation Assets	0.1	1:15 PM	2:15 PM

NAME: _____

Playground Surface ADA Issues: Are You at Risk?	0.1	1:15 PM	2:15 PM
Vision - for Promoting Outdoor Recreation and Health	0.1	1:15 PM	2:15 PM
Achieving Sustainability Action Plan Goals in Parks	0.2	1:30 PM	3:30 PM
LGBTQIA & The Conversation	0.2	1:30 PM	3:30 PM
Nature-based and outdoor programming for veterans	0.2	1:30 PM	3:30 PM
Special Events: Coordinating the Chaos Through Planning	0.2	1:30 PM	3:30 PM
When Disaster Strikes: Planning for Emergency Situations	0.2	1:30 PM	3:30 PM
CAPRA - Facility and Land Use Management	0.1	2:30 PM	3:30 PM
Critical Thinking for Everyday Life	0.1	2:30 PM	3:30 PM
Esports: The Next Level	0.1	2:30 PM	3:30 PM
State of the Industry and Disparity in Youth Sport	0.1	2:30 PM	3:30 PM
Triumph After Tragedy	0.1	2:30 PM	3:30 PM
Winning a Bond Campaign	0.1	2:30 PM	3:30 PM
Cannonball! Summer Operation Ins and Outs	0.1	3:45 PM	4:45 PM
CAPRA - Planning	0.1	3:45 PM	4:45 PM
Mosquito Control Practices for Parks & Outdoor Recreational Spaces	0.1	3:45 PM	4:45 PM
Need Help? Youth Volunteers Are At Your Service	0.1	3:45 PM	4:45 PM
Onboarding – Are You Preparing Your New Employee for Success?	0.1	3:45 PM	4:45 PM
PLAY of Yesterday, Today and our Future	0.1	3:45 PM	4:45 PM
Speed Round - Social Media	0.1	3:45 PM	4:45 PM

WEDNESDAY

Best Cultural Practices for Natural Turf Sports Fields	0.1	8:00 AM	9:00 AM
Capitalizing on Partnerships With Not-for-Profit Groups to Build Your Capital Projects	0.1	8:00 AM	9:00 AM
CAPRA - Agency Authority, Role and Responsibilities	0.1	8:00 AM	9:00 AM
Communities and COVID Recovery: How to Adapt	0.1	8:00 AM	9:00 AM
De-Escalation Tools for Interactions with the Public	0.1	8:00 AM	9:00 AM
Developing a Legacy Trail	0.1	8:00 AM	9:00 AM
Internal Controls in a Parks and Recreation Environment	0.2	8:00 AM	10:00 AM
But It Has Always Been Done This Way	0.3	8:00 AM	11:15 AM
Communicating for Success...the old-fashion way	0.3	8:00 AM	11:15 AM
Develop and Implement Your Equity Plan	0.15	8:30 AM	9:45 AM
Assurances: The Post-COVID World of Aquatics	0.1	9:15 AM	10:15 AM
CAPRA - Financial Management	0.1	9:15 AM	10:15 AM

NAME: _____

	FWC Uplands Invasive Plant Management	0.1	9:15 AM	10:15 AM
	Planning to be Great	0.1	9:15 AM	10:15 AM
	Recreation, Resiliency & Return on Investment, All in One!	0.1	9:15 AM	10:15 AM
	Speed Round - The Art of Athletics	0.2	9:15 AM	11:15 AM
	Well Being Thriving Plan and Tool Box	0.2	9:15 AM	11:15 AM
	Revolutionize Your Hiring Process	0.15	10:00 AM	11:15 AM
	CAPRA - Human Resources	0.1	10:30 AM	11:30 AM
	Decoding the Ages and Stages of Youth	0.1	10:30 AM	11:30 AM
	Got Weeds? Understanding the Basics of Herbicide Application	0.1	10:30 AM	11:30 AM
	Safe Outdoor Staging & Structural Integrity	0.1	10:30 AM	11:30 AM
	State of Afterschool & Summer Learning in Florida	0.1	10:30 AM	11:30 AM
	Time / Task Analysis for Maintenance Activities	0.1	10:30 AM	11:30 AM
	Awards and Installation Ceremony		11:45 AM	2:30 PM
	CAPRA - Programs and Services Management	0.1	2:45 PM	3:45 PM
	Connecting the Dots for Health	0.1	2:45 PM	3:45 PM
	Crisis Management Training for When Not If!	0.1	2:45 PM	3:45 PM
	Environmental Equity, Access and Justice Panel Discussion	0.1	2:45 PM	3:45 PM
	Healthy U: A Series of Conversations – Parks & Recreation Supports Local Communities	0.1	2:45 PM	3:45 PM
	Lessons In Leadership	0.1	2:45 PM	3:45 PM
	Everything's Gonna Be Alright	0.2	2:45 PM	4:45 PM
	Live Financially Well: Your Prosperity Roadmap	0.2	2:45 PM	4:45 PM
	The Child Nature Connection	0.2	2:45 PM	4:45 PM
	Develop, Document, and Discipline Consistently	0.2	2:45 PM	4:45 PM
	The Skinny on Clothing Optional Beaches in Florida	0.2	2:45 PM	4:45 PM
	CAPRA - Risk Management	0.1	4:00 PM	5:00 PM
	My People? Your People? Nope...OUR People!	0.1	4:00 PM	5:00 PM
	Preserving the Legacy of a Natural Landmark	0.1	4:00 PM	5:00 PM
	Start Your Youth on Their Entrepreneurial Journey	0.1	4:00 PM	5:00 PM
	The Success Formula... It Doesn't Just Happen!	0.1	4:00 PM	5:00 PM
	Wednesday Evening Social		8:00 PM	11:00 PM
THURSDAY				
	Leading with Health in Mind	0.1	8:00 AM	9:00 AM

NAME: _____

	Programming With a Purpose	0.1	8:00 AM	9:00 AM
	Dream Team...or Dysfunctional Disaster	0.2	8:15 AM	10:15 AM
	Speed Round - Summer Camps	0.2	8:15 AM	10:15 AM
	Systemic Change is Necessary: Learn, Recharge, and Pivot	0.2	8:15 AM	10:15 AM
	The Public Safety Intersection	0.2	8:15 AM	10:15 AM
	Uncomfortable Conversations: Getting Comfortable With The Uncomfortable	0.2	8:15 AM	10:15 AM
	10 Tools to Providing Exceptional Customer Service	0.1	9:15 AM	10:15 AM
	How Arts & Wellness Collaboration Can Benefit Your Community	0.1	9:15 AM	10:15 AM
	Using Social Media to Your Advantage	0.1	9:15 AM	10:15 AM
	Closing General Session: Unstoppable Resilience - The Keys to Staying Strong During Any Crisis	0.1	10:30 AM	12:00 PM



SECTION THREE

NAME: _____

COMPLETE ALL INFORMATION

Select registration package preference and any extra tickets. Subtotal at the bottom of the page.

Registration for the Florida Recreation and Park Association Annual Conference is ONLY available to individuals employed full-time by public or private agencies providing Recreation, Park, or Leisure Services in Florida, persons employed as an educator of Recreation, Park, and/or Leisure Services by universities and colleges, full-time students, citizens interested in advancing the mission of parks and recreation, and individuals who are working in a clinical or community based therapeutic recreation facility. Registration is not available to individuals employed by commercial companies. Commercial professionals must purchase an exhibit booth in order to attend the Conference, or must pay a registration fee equal to the cost of an exhibit booth. Call the FRPA Executive Office to facilitate this registration.

FULL REGISTRATION

Full registration package includes Monday Evening Exhibit Hall Opening (light refreshments), Tuesday Exhibit Hall (light breakfast), and Wednesday Awards and Installation Ceremony (full lunch), badge, packet and entrance to all educational sessions for which a separate registration fee is not required. Awards and Installation tickets are only available with registration packages received by August 10, 2021.

	EARLY BIRD RATE PAYMENT RECEIVED ON OR BEFORE JULY 31, 2021	REGULAR RATE PAYMENT RECEIVED ON OR AFTER AUGUST 1, 2021	AMOUNT DUE
FRPA Member	\$300	\$350	_____
Non-FRPA Member	\$400	\$450	_____

DAILY REGISTRATION

MONDAY INCLUDES EXHIBIT HALL OPENING	FRPA Member	\$110	\$130	_____
	Non-FRPA Member	\$130	\$150	_____
TUESDAY INCLUDES EXHIBIT HALL CLOSING	FRPA Member	\$110	\$130	_____
	Non-FRPA Member	\$130	\$150	_____
WEDNESDAY INCLUDES AWARDS & INSTALLATION CEREMONY	FRPA Member	\$125	\$145	_____
	Non-FRPA Member	\$145	\$165	_____
THURSDAY	FRPA Member	\$65	\$85	_____
	Non-FRPA Member	\$85	\$105	_____

NON-MEMBER TRANSCRIPT FEE

Only add this if you are a non member and will need a copy of your CEU transcript

\$20 _____
\$35 _____

GUEST PASS

Guest Pass is for entrance into socials only and is ONLY for spouses of registered delegates and retired park and recreation professionals. Ticketed functions (pg 43) require the purchase of an extra ticket. Education sessions require full or daily registration.

GUEST NAME: _____

SECTION 3 SUBTOTAL

SECTION FOUR

NAME: _____

Select extra activities and optional meal tickets and subtotal below

	EARLY BIRD RATE <small>PAYMENT RECEIVED ON OR BEFORE JUNE 30, 2021</small>	REGULAR RATE <small>PAYMENT RECEIVED ON OR AFTER JULY 1, 2021</small>	AMOUNT DUE
MONDAY			
Grand Opening of the Exhibit Hall \$30		\$40	_____
4:00 PM - 7:00 PM Included in Full Registration Package and Monday Daily Registration			
TUESDAY			
Exhibit Hall Closing \$30		\$40	_____
9:00 AM - 12:00 PM Included in Full Registration Package and Tuesday Daily Registration			
Director's Luncheon \$35		\$45	_____
11:15 AM - 1:15 PM			
WEDNESDAY			
Awards & Installation Ceremony \$60		\$70	_____
11:45 AM - 2:30 PM Included in Full Registration Package and Wednesday Daily Registration Tickets available through August 10.			

SECTION 4 SUBTOTAL

SECTION FIVE

The Florida Recreation and Park Association recognizes the diversity that exists within our profession, our membership, and those attending FRPA events. As a participant, we want you to enjoy your time at this event. We ask that you join us in encouraging and maintaining the highest professional standards possible at all functions within this event. Attendees, presenters, vendors, and staff at FRPA events are expected to conduct themselves at all times in a courteous, professional, and respectful manner. Attendees are required to abstain from behavior that reflects poorly on their agency, the Florida Recreation and Park Association, and the membership. Such conduct includes, but is not limited to, actions disrupting the businesslike atmosphere, harassment, discrimination, inappropriate language, failing to comply with all local, state, and federal laws, and activities that endanger self and others. While we do not anticipate these challenges, we do want to be transparent regarding our commitment to assuring a safe and enjoyable environment for all event participants and let you know that misconduct will be addressed with you individually and/or with your employer. Attendees, presenters, vendors, and staff who do not comply with this code of conduct at any event may be removed from said event and barred from attending all future FRPA sponsored or co-sponsored events. FRPA reserves the right to inquire about and impose restrictions based on travel and COVID-related symptoms leading up to Conference.

I have read and agree to the policies regarding the 2021 FRPA Annual Conference and Institutes.

SIGNATURE _____

DATE _____

SECTION SIX

Total Sections 3 & 4

SECTION 3 SUBTOTAL

+

SECTION 4 SUBTOTAL

TOTAL DUE