

WELCOME TO THE 2020 FRPA CONFERENCE!

LEARNING OBJECTIVES

- Define "Vision"
- Outline Specific Behaviors or Actions That Are Necessary to Meet Your Goal
- Identify Words and Phrases to Simply Communicate Your Vision to Others





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Imagine Exercise

Close Your Eyes Imagine a kitchen sink, filled with ice cream





Foreground Background Middle Ground

Define Vision

Source https://www.themeparkinsider.com/flume/201312/3819/



Source: https://disneyparks.disney.go.com/blog/2014/10/vintage-walt-disney-world-happy-birthday-magic-kingdom-park/

Disney World Today

https://i.pinimg.com/736x/82/4f/d2/824fd23bc81446dc5c97d843ebc

What Vision is NOT

- Vision is Not a <u>Dream</u> or <u>Wish</u>
 - Dreams/Wishes can be Vague and Cloudy
 - Instead of Dreaming or Wishing, Envision

• Vision is Not Generic

• Vision is Not Blurry



Visionary

- Leaders are Visionaries
- Leaders Create Reality
- If You Are Attending FRPA You Have Been Identified as a Leader
- See Things That Others Cannot See Yet



Dream/Wish

Vision/Envision

Dream

Noun

:a series of thoughts, images, or emotions occurring during sleep

Vision

Noun

:the act or power of seeing

Wish

Verb

:to have a desire for (something, such as something unattainable

Envision

Verb

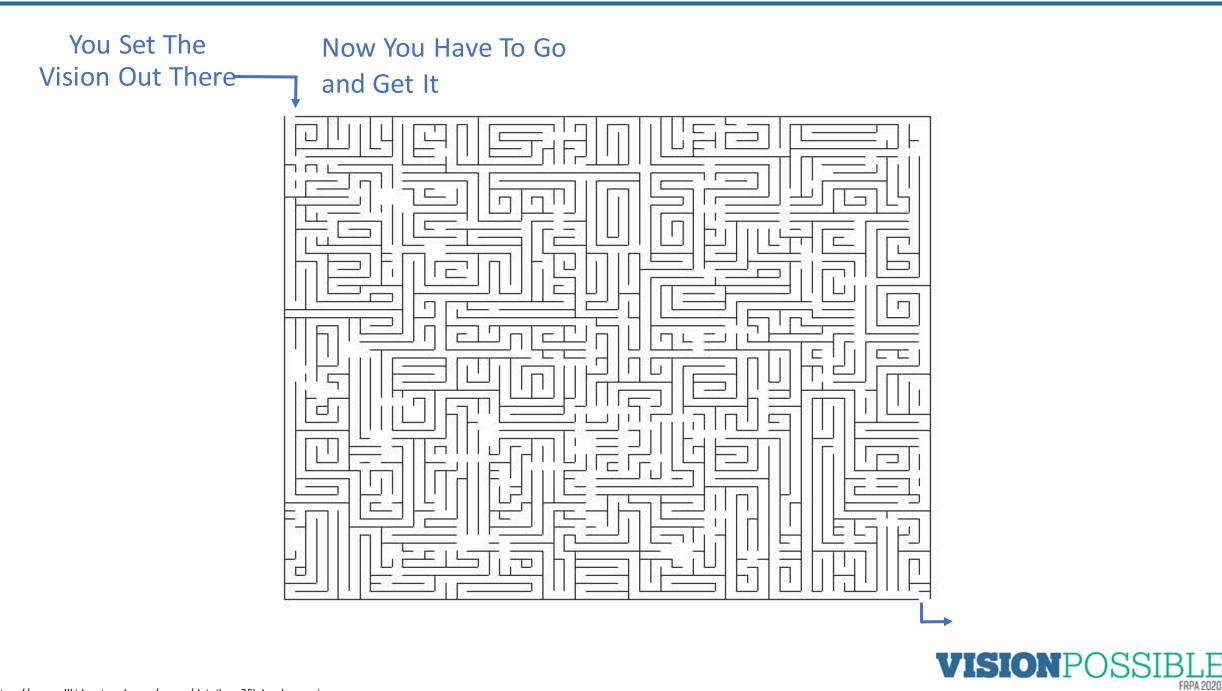
:to picture to oneself



Entrepreneurs Have a Great Idea of Vision

- Tesla To Accelerate the Worlds Transition to Sustainable Energy
- Ted Spread Ideas
- Square Space Empowers People With Creative Ideas to Succeed
- Kickstarter To Help Bring Creative Projects to Life





Imagine Exercise

Close Your Eyes If your team was doing everything right at your centers and parks, what would it look like?



Outline Specific Behaviors That Are Necessary to Meet Your Goal

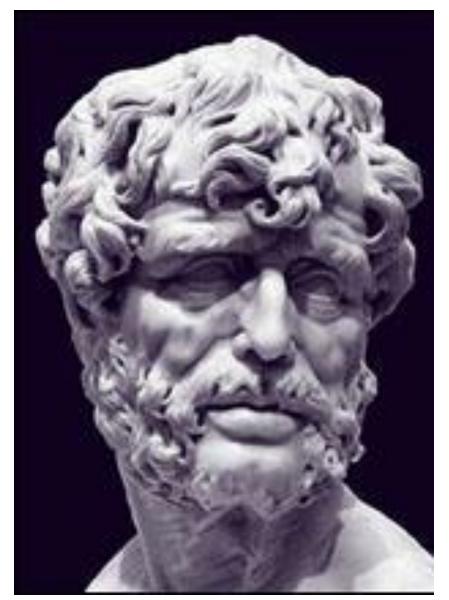
- Why Do We Have to Identify Actions and Behaviors in a Vision?
- Vision Without Action is Just a Dream or Wish
- Vision is Vivid
- Specific Action Gets You to Where You Are Going



No Wind Is Favorable

If one does not know to which port one is sailing, **no wind is favorable**

By Ancient Philosopher Lucius Annaeus Seneca



Source: https://spartacus-educational.com/ROMseneca.htm



How Much Time Do You Plan For The Future

- We Spend Time on The Daily Task
- We Spend Time Thinking of Next Week's Task
- We May Spend Some Time on Next Month's Task

I want to encourage you to get in the habit of taking some time to think of the direction you and your team are heading toward



Imagine Exercise

Close Your Eyes

If your team was doing everything right at your centers and parks, what would it look like?

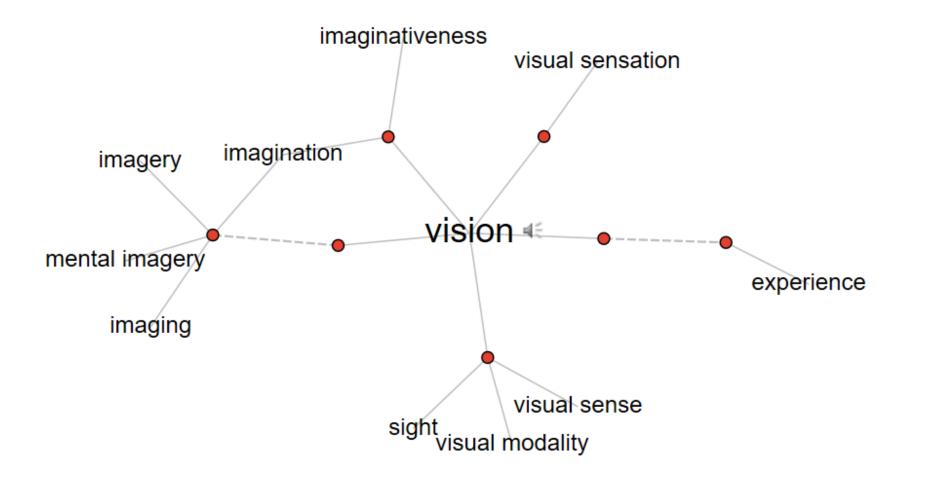
What are some of the behaviors or actions do you see people doing?

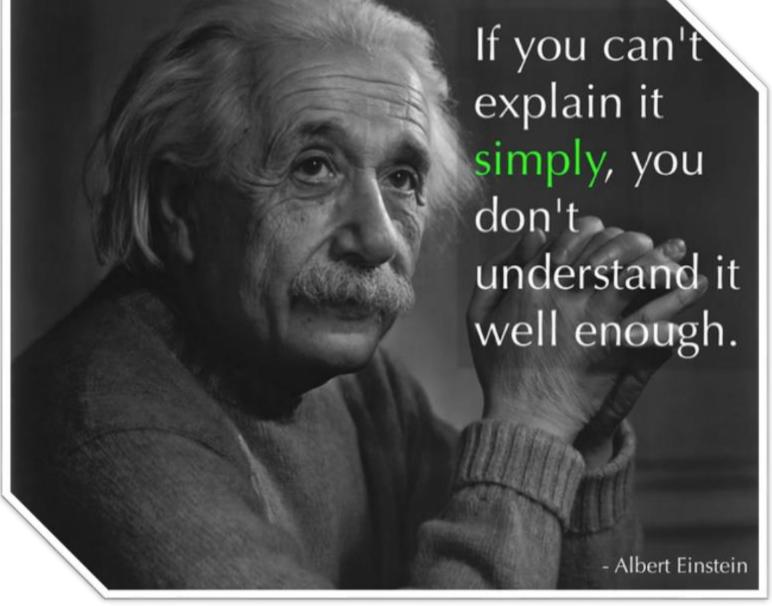
Be Specific



Identify Words and Phrases

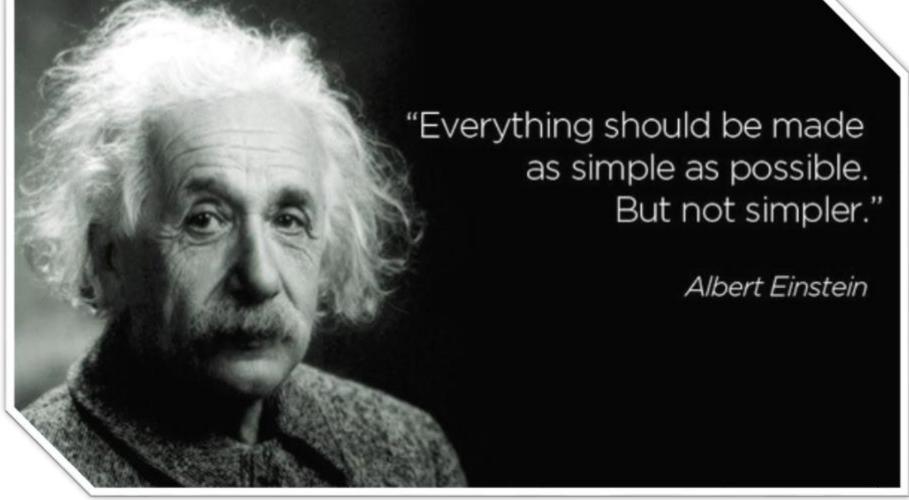
to Simply Communicate Your Vision to Others





Source: https://circa-navigate.corsairs.network/independent-minds-einstein-723bd828fc91





Source: https://www.quora.com/Why-did-Einstein-say-Make-things-simple-but-not-simpler



Dearborn Parks and Recreation

If you're doing these three things, you're doing the job

- Cleaning
- Customer Service
- Visible and Available



Immokalee Community Park

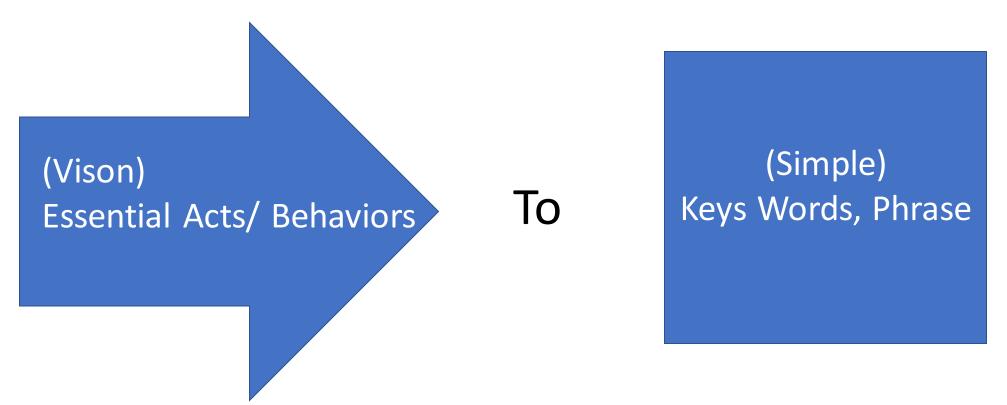
The Big 3

- Safety
- Great Customer Service
- Quality Programs



Convert The Essentials Act/Behaviors Into Key Words

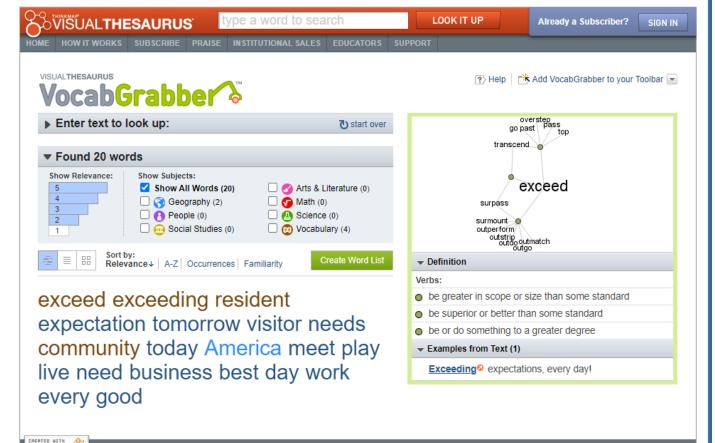
Condense Act/Behaviors Into Words or a Short Phrase



Resources to Help Create Your Words/Phrases

VocabGrabber.com

- Generates Key Words out of any context
- Creates a word cloud, Large words are important to understand the context



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Resources to Help Create Your Words/Phrases

Phrases.org.uk

- Find phrases by catego and letters
- Search for phrases that contains a specific wo
- Find Origins of phrases

	phrases, sayings, idioms and expressions at																		
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-	Browse phrases beginning with: A B C D E F G H I meanings thesa friends English ************************************																		
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	2 Push the boat out							 Proverbs - a list of hundreds of the proverbs the meaning to our language like no other form of 								-			



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Resources to Help Create Your Words/Phrases

Randomwordgenerator.com

- Generate list of random verbs and adjectives
- Search words by letter and syllables

Theasurus.com

• Good resource to find words that will help describe your vision



Closing

- There are no rules in this, you can change/adjust your vision
- If you are not tired of speaking your vision, you're not speaking it enough
- Best Vision is a Shared Vision
- Remember when telling your vision, to make it descriptive



VISIONPOSSIBLE FRPA 2020



FOR MORE INFORMATION ABOUT THE FLORIDA RECREATION AND PARK ASSOCIATION VISIT FRPA.ORG