





1




2



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3



LEARNING OBJECTIVES

1. Identify what is challenging about change to most people in order to build trust
2. Create avenues of team building to enhance work place culture
3. Develop tools to help your team adapt to change

4

Why don't we like change?

- Fear of the unknown
- Need of structure
- It takes time and if not its even more scary!



5

Leading the Change

- Learn your team dynamics
- Control what you can
- Positivity is key to success
- <https://www.youtube.com/watch?v=IbaemWlljeQ>



6

Leading the Change

- YOU be the lone nut 1st follower
- Share your own vulnerabilities
- As a team discuss strategies on how to make the change
- Have a safe environment



7

Pack it in your tool kit

- Positive Affirmations Card
- Monthly/Weekly One on Ones
- Team Art Class



8

Pack it in your tool kit

- Two Truths, One Lie
- Rock Paper Scissor Tourney
- People to People
- Super Hero Accessory Commercial



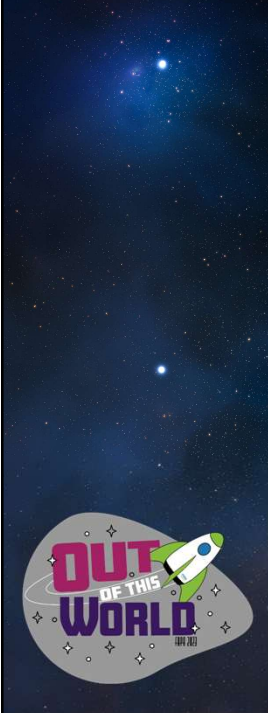
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Pack it in your tool kit

- **Concerns with Solutions**
- **Listen First**
- **Environment-Safe Place**
- **Accountability**




10



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11



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You will receive a QR code to place in your slide deck before you come to the Conference. This code should be placed within the last five slides of your deck; or last 15-20 minutes of your presentation. Participants will scan the QR code with their phones to check in to the class. QR codes will be used to track attendance at your session.

12

Thank You!

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