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LEARNING OBJECTIVES

- 1. Identify what is challenging about change to most people in order to build trust**
- 2. Create avenues of team building to enhance work place culture**
- 3. Develop tools to help your team adapt to change**

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Why don't we like change?

- Fear of the unknown
- Need of structure
- It takes time and if not its even more scary!



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Leading the Change

- Learn your team dynamics
- Control what you can
- Positivity is key to success
- <https://www.youtube.com/watch?v=lbaemWlljeQ>



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Leading the Change

- YOU be the lone nut 1st follower
- Share your own vulnerabilities
- As a team discuss strategies on how to make the change
- Have a safe environment



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Pack it in your tool kit

- Positive Affirmations Card
- Monthly/Weekly One on Ones
- Team Art Class



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Pack it in your tool kit

- Two Truths, One Lie
- Rock Paper Scissor Tourney
- People to People
- Super Hero Accessory Commercial



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Pack it in your tool kit

- **Concerns with Solutions**
- **Listen First**
- **Environment-Safe Place**
- **Accountability**



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Thank You!

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