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**OMNI ORLANDO RESORT  
AT CHAMPIONSGATE**

# Helping Teens Understand the Value of Leadership

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# Teen Leadership

What is leadership?

Leadership is \_\_\_\_\_ to action

BusinessDictionary.com

Leadership:

1. the individuals who are the leaders in an organization, regarded collectively.
2. The activity of leading a group of people or an organization or the ability to do this.

## Leadership involves:

1. establishing a clear vision,
2. sharing that vision with others so that they will follow willingly,
3. providing the information, knowledge and methods to realize that vision, and
4. coordinating and balancing the conflicting interests of all members and stakeholders.

A leader steps up in times of crisis, and is able to think and act creatively in difficult situations.

<http://guides.wsj.com/management/developing-a-leadership-style/what-is-the-difference-between-management-and-leadership/>

What are your needs for teen leadership?

- ✓ Advisory board
  - ✓ Council
  - ✓ Peer leadership
  - ✓ Other
- 



What is leadership?

A leader has:

Vision

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Skills

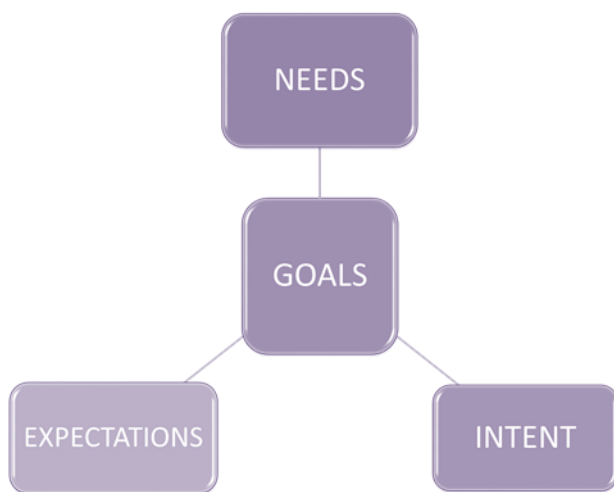
A leader is driven by goals

Believes in goals and shares them with his team

Talented people are hard to find; True leaders magnetizes them.

### **Leadership Traits:**

- ✓ Listens
- ✓ Trust
- ✓ Opportunities
- ✓ Direction
- ✓ Challenges
- ✓ Accountability



Are you articulating your  
INTENT (purpose) for  
leadership?

Are you consistent with  
your EXPECTATIONS?

How can you help teens  
align their GAOLS with that  
intent?

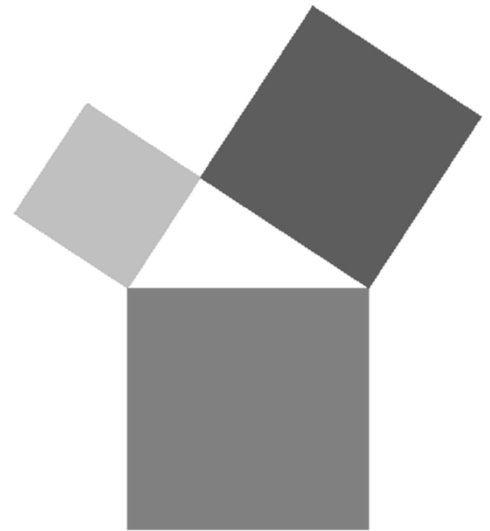
## Support

- How do you start?

Ideas:

- ✓ I see a SQUARE
- ✓ WAG  
(word association games)

Why is this an important step for teen leadership?



## Capacity

ca·pac·i·ty  
kə'pasədē/

noun:

1. the maximum amount that something can contain.
2. the ability or power to do, experience, or understand something.

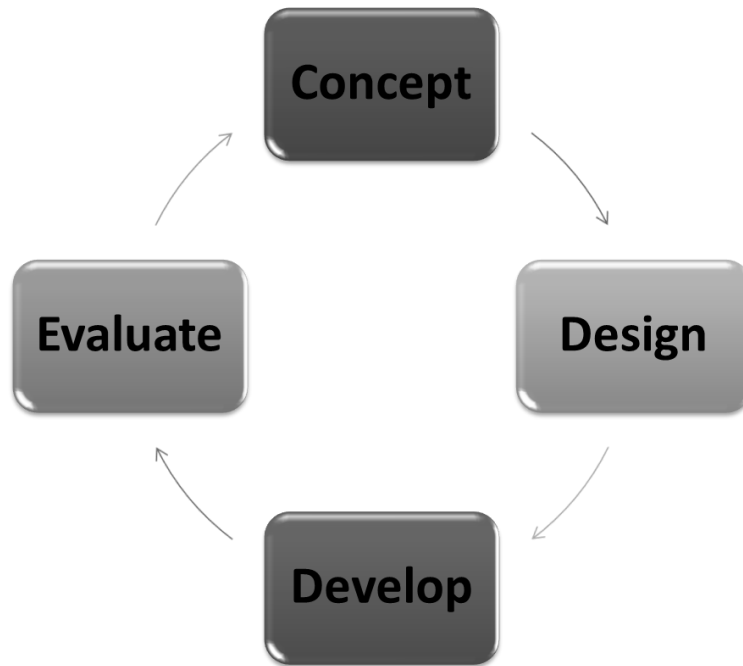
General:

Specific ability of an entity (person or organization) or resource measured in quantity and level of quality over an extended period.

Plan –

Develop –

Implement –



### **Adults:**

Do they reflect the youth of the organization?

- ✓ Ethnicity/Race, Gender, or Life Experiences
- ✓ Buy-in through Y-AP (Youth Adult Partnerships)

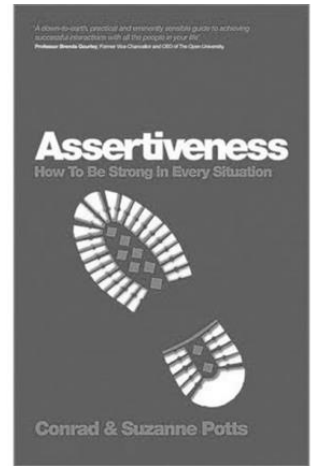
### **Modeled Behavior**

What leadership qualities do the teens see from you?

- ✓ Trustworthy
- ✓ Genuine
- ✓ \_\_\_\_\_
- ✓ Positive
- ✓ Creative

## Assertiveness versus Arrogance:

Arrogance makes you discriminatory and shifts you away from others. Where assertiveness keeps you a down to earth kind of a person; Assertiveness places you on cloud nine.



### ***Arrogant***

Selfish  
Bossy  
Pompous  
Fearful  
Verbose  
Manipulative  
Pessimist  
Dishonest  
Self-protective  
Inconsistent

PASSION

### ***Assertive***

Service  
Guts  
Openness  
Attention  
Identification and Experience  
Space and Support  
Fairness  
Consistency  
Bringing Out the Best

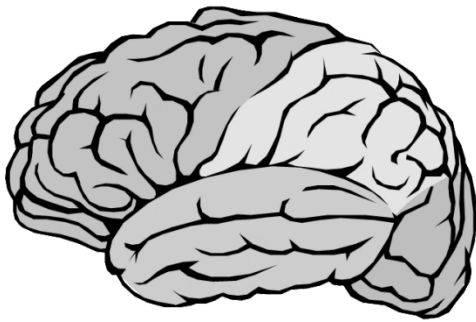
## **S.W.O.T.**

Strengths

Weaknesses

Threats

Opportunities



### **Prefrontal Cortex:**

Planning and decision making

\_\_\_\_\_

Emotional cues

Risk taking

### **Creating Leadership -**

Get out of the way:

If you want teens to learn leadership, you **MUST** let them lead.

Ask permission to offer advice.

*How do you "get out of the way"?*

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## Evaluation:

Good versus effective leadership -

Leadership is a skill set;

- evaluate the required skills.

Leadership is a choice;

- evaluate the choices.



...the single most  
effective leadership  
technique is actually  
in setting a good  
example.  
Dan Appleman

Teen Leadership Development Action Plan:

- 1.
- 2.
- 3.

Thank you!



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## **ASSERTIVE OR ARROGANT**

Very often, the picture we have about ourselves in our mind is upside down as compared to what we really are. What we think of ourselves and what others think of us are absolutely two different things. Few traits like politeness, communication skills are few characteristics we can notice of others even with a very short interaction. But few characteristics / qualities like confidence level, knowledge on a subject, wisdom, being short tempered, impatient nature, very talkative / less talkative are few traits which are hard to judge in a small period of time.

Interestingly, we often carry a very rosy picture about ourselves over a particular trait but others find us total opposite!

Let's explore one such trait i.e. Assertiveness.

The literal meaning of assertiveness says, being more active than normal but not over active / being confident in your action.

Most of us love to be assertive or majority of people like assertiveness in you. Assertiveness is a quality, essential for leaders and achievers. Assertiveness is a quality needed for growth. Assertive people are jump starters to a new assignment or a project; possess high energy level, confidence; have good knowledge on the subject.

A very thin line distinguishes Assertiveness from Arrogance.

Basically a person who's arrogant possesses most of the qualities essential for being Assertive like confidence and knowledge but the sense of overbearing self-worth or self-importance or pride makes them arrogant. Arrogance makes you discriminatory and shifts you away from others. Where assertiveness keeps you a down to earth kind of a person; Assertiveness places you on cloud nine.

You are your best judge. Make sure that you do not cross or dissolve this thin line of distinction between assertiveness and arrogance. Do not let your success or any other achievement get over your head and give birth to overbearing self-worth.

Always be the light hearted, honest person you were born, who's growing in knowledge and wisdom each moment with his feet always on the earth!

Author: J. Singh.